

VOTE SUMMARY REPORT

REPORTING PERIOD: 2025/01/01 to 2025/12/31

ABB Ltd.

Meeting Date: 2025/03/27 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	Against
7.1	Reelect David Constable as Director	Mgmt	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	Against

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Against
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

ABB Ltd.

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Accelleron Industries AG

Meeting Date: 2025/05/06Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For
6.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	For
8.2	Approve Cancellation of Conditional Capital	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Accelleron Industries AG

Meeting Date: 2025/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Addex Therapeutics Ltd.

Meeting Date: 2025/06/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Raymond Hill as Director	Mgmt	For	For
5.3	Reelect Timothy Dyer as Director	Mgmt	For	For
5.4	Reelect Roger Mills as Director	Mgmt	For	For
5.5	Reelect Jake Nunn as Director	Mgmt	For	For
5.6	Reelect Isaac Manke as Director	Mgmt	For	For
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For	For
7	Ratify BDO AG as Auditors	Mgmt	For	For
8	Designate Robert Briner as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Addex Therapeutics Ltd.

Meeting Date: 2025/06/24

Country: Switzerland

Meeting Type: Annual

Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Adecco Group AG

Meeting Date: 2025/04/17Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Adecco Group AG

Meeting Date: 2025/04/17Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Stefano Grassi as Director	Mgmt	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.5	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.6	Reelect Sandhya Venugopal as Director	Mgmt	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.8	Elect Martine Ferland as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Appoint Martine Ferland as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Adval Tech Holding AG

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Non-Financial Report	Mgmt	For	For
5	Annulment of the Conversion of Shares Clause	Mgmt	For	For

Adval Tech Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Remuneration Report	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 370,000	Mgmt	For	Against
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 166,750	Mgmt	For	Against
7.1.1	Reelect Christoph Hammer as Director	Mgmt	For	Against
7.1.2	Reelect Beat Ritler as Director	Mgmt	For	Against
7.1.3	Elect Joerg Buchheim as Director	Mgmt	For	Against
7.1.4	Elect Dirk Lambrecht as Director	Mgmt	For	Against
7.2	Reelect Dirk Lambrecht as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Beat Ritler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For	For
7.5	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Adval Tech Holding AG

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Airesis AG

Meeting Date: 2025/07/08

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Decrease in Size of Board to Two Members	Mgmt	For	For
2.a	Elect Marc-Henri Beausire as Director	Mgmt	For	For
2.b	Elect Pierre Duboux as Director	Mgmt	For	Against
3	Elect Marc-Henri Beausire as Board Chair	Mgmt	For	Against
4	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Airesis AG

Meeting Date: 2025/07/08Country: Switzerland
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Alcon Inc.

Meeting Date: 2025/05/06Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Alcon Inc.

Meeting Date: 2025/05/06Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	Against
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	Against

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	Against
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Allreal Holding AG

Meeting Date: 2025/04/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Allreal Holding AG

Meeting Date: 2025/04/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	
4.1.a	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For	
4.1.b	Reelect Philipp Gmuer as Director	Mgmt	For	
4.1.c	Reelect Andrea Sieber as Director	Mgmt	For	
4.1.d	Reelect Peter Spuhler as Director	Mgmt	For	

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.e	Reelect Thomas Stenz as Director	Mgmt	For	
4.1.f	Reelect Juerg Stoeckli as Director	Mgmt	For	
4.1.g	Reelect Anja Guelpa as Director	Mgmt	For	
4.2	Elect Sandra Kecerski as Director	Mgmt	For	
4.3.a	Reappoint Philipp Gmuier as Member of the Nomination and Compensation Committee	Mgmt	For	
4.3.b	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	
4.3.c	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For	
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	
5.4	Approve Remuneration Report	Mgmt	For	
6	Transact Other Business (Voting)	Mgmt	For	

ALSO Holding AG

Meeting Date: 2025/03/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 5.10 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 20 Million	Mgmt	For	Against
6.1.a	Reelect Peter Athanas as Director	Mgmt	For	For
6.1.b	Reelect Walter Droege as Director	Mgmt	For	For
6.1.c	Reelect Frank Tanski as Director	Mgmt	For	For
6.1.d	Reelect Ernest-W. Droege as Director	Mgmt	For	For
6.1.e	Reelect Thomas Fuerer as Director	Mgmt	For	For
6.1.f	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	For
6.2	Elect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	For
6.3.a	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For	Against
6.3.b	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For	Against
6.3.c	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For	Against
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

ALSO Holding AG

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Aluflexpack AG

Meeting Date: 2025/02/04 Country: Switzerland
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3.1	Elect David Spratt as Director and Board Chair	Mgmt	For	For
3.2	Elect Thomas Glossner as Director	Mgmt	For	For
3.3	Elect Daniel Winkler as Director	Mgmt	For	For
4.1	Appoint David Spratt as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2	Appoint Daniel Winkler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Aluflexpack AG

Meeting Date: 2025/02/04 Country: Switzerland
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt		
2.1	Accept Annual Report	Mgmt	For	For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against
5.3	Reelect David Bourg as Director	Mgmt	For	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against
5.5	Elect Felix Graf as Director	Mgmt	For	Against
5.6	Reelect Jolanda Grob as Director	Mgmt	For	Against
5.7	Reelect Markus Scheidegger as Director	Mgmt	For	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For	For

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Transact Other Business (Voting)	Mgmt	For	Against

APG SGA SA

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Arundel AG

Meeting Date: 2025/06/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Directors Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect David Quint as Director	Mgmt	For	Against
4.2	Reelect Ralph Beney as Director	Mgmt	For	Against
4.3	Reelect Markus Mueller as Director	Mgmt	For	For
5	Ratify Aeberli Treuhand AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Arundel AG

Meeting Date: 2025/06/30Country: SwitzerlandMeeting Type: Annual

Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Aryzta AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Cornelia Gehrig as Director	Mgmt	For	For
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For
4.2.1	Reappoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For

Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For
6.1	Approve CHF 0.66 Ordinary Share Capital Increase without Preemptive Rights, if Item 6.2 is Approved	Mgmt	For	For
6.2	Approve 40:1 Reverse Stock Split	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights, if Items 6.1 and 6.2 are Approved	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Aryzta AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Ascom Holding AG

Meeting Date: 2025/04/16Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board of Directors	Mgmt	For	Against
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For
8.1.a	Reelect Valentin Rueda as Director	Mgmt	For	For
8.1.b	Reelect Nicole Tschudi as Director	Mgmt	For	For
8.1.c	Reelect Laurent Dubois as Director	Mgmt	For	For
8.1.d	Reelect Juerg Fedier as Director	Mgmt	For	For
8.1.e	Reelect Monika Kruesi as Director	Mgmt	For	For
8.1.f	Reelect Michael Reitermann as Director	Mgmt	For	For
8.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For
8.3.a	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3.b	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3.c	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.4	Ratify KPMG as Auditors	Mgmt	For	For
8.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 560,000	Mgmt	For	Against
9.2.a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
9.2.b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
9.2.c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Ascom Holding AG

Meeting Date: 2025/04/16 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Avolta AG

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Avolta AG

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Alessandro Benetton as Director	Mgmt	For	For

Avolta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.3	Reelect Sami Kahale as Director	Mgmt	For	For
5.2.4	Reelect Enrico Laghi as Director	Mgmt	For	For
5.2.5	Reelect Luis Camino as Director	Mgmt	For	For
5.2.6	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.7	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.8	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.9	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For
5.3.1	Elect Bruno Chiomento as Director	Mgmt	For	For
5.3.2	Elect Jeanne Jackson as Director	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Bachem Holding AG

Meeting Date: 2025/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.43 per Share and CHF 0.42 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
5.6	Elect Simon Fedele as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify Forvis Mazars SA as Auditors	Mgmt	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Bachem Holding AG

Meeting Date: 2025/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Baloise Holding AG

Meeting Date: 2025/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	Mgmt	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For
4.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
4.1.d	Reelect Guido Fuerer as Director	Mgmt	For	For
4.1.e	Reelect Karin Diedenhofen as Director	Mgmt	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
4.1.h	Elect Andre Helfenstein as Director	Mgmt	For	For
4.1.i	Elect Robert Schuchna as Director	Mgmt	For	For
4.1.j	Elect Vincent Vandendael as Director	Mgmt	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2025/04/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Baloise Holding AG

Meeting Date: 2025/05/23Country: SwitzerlandMeeting Type: Extraordinary Shareholders

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2025/05/23 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Banque Cantonale de Geneve

Meeting Date: 2025/04/29 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Quorum, Elect Meeting Secretary (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share and a Special Dividend Allocated to the State of Geneva	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6	Approve 1:10 Stock Split	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For
8	Elect Simona Terranova as Director	Mgmt	For	Against

Banque Cantonale de Geneve

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate Etienne Jeandin as Independent Proxy	Mgmt	For	For
10	Ratify Deloitte AG as Auditors	Mgmt	For	For
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Banque Cantonale de Geneve

Meeting Date: 2025/04/29Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Banque Cantonale du Jura SA

Meeting Date: 2025/04/29Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Vote Counter (Non-Voting)	Mgmt		
3	Receive President's Speech (Non-Voting)	Mgmt		
4	Receive Executive Management Report (Non-Voting)	Mgmt		
5	Receive Auditor's Report (Non-Voting)	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For
8	Approve Discharge of Board of Directors	Mgmt	For	For
9	Amend Articles Re: General Meeting	Mgmt	For	For

Banque Cantonale du Jura SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Designate FIDAG Jura SA as Independent Proxy	Mgmt	For	For
11	Ratify KPMG SA as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Banque Cantonale du Jura SA

Meeting Date: 2025/04/29Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 2025/12/10Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 2025/12/10Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For
4.1.7	Reelect Aruna Jayanthi as Director	Mgmt	For	For
4.1.8	Reelect Barbara Richmond as Director	Mgmt	For	For
4.2.1	Elect Daniela Bosshardt as Director	Mgmt	For	For
4.2.2	Elect John Tiefel as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.4	Appoint Daniela Bosshardt as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Basilea Pharmaceutica AG

Meeting Date: 2025/04/16 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Treatment of Net Loss	Mgmt	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	
4.a	Elect Stephan Schindler as Director and Board Chair	Mgmt	For	
4.b	Reelect Leonard Kruimer as Director	Mgmt	For	
4.c	Reelect Martin Nicklasson as Director	Mgmt	For	
4.d	Reelect Nicole Onetto as Director	Mgmt	For	
4.e	Reelect Carole Sable as Director	Mgmt	For	
4.f	Reelect Thomas Werner as Director	Mgmt	For	
5.a	Appoint Leonard Kruimer as Member of the Compensation Committee	Mgmt	For	
5.b	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	
5.c	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	
6.a	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	
6.b	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	
6.c	Approve Remuneration Report (Non-Binding)	Mgmt	For	

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Designate Caroline Cron as Independent Proxy	Mgmt	For	
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	
9	Transact Other Business (Voting)	Mgmt	For	

Basilea Pharmaceutica AG

Meeting Date: 2025/04/16Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

BELIMO Holding AG

Meeting Date: 2025/03/24Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.3	Reelect Sandra Emme as Director	Mgmt	For	For
7.1.4	Reelect Urban Linsi as Director	Mgmt	For	For
7.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For
7.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For
7.1.7	Reelect Martin Zwyssig as Director	Mgmt	For	Against
7.2	Elect Thomas Hallam as Director	Mgmt	For	For
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For
7.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	Against
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

BELIMO Holding AG

Meeting Date: 2025/03/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bell Food Group AG

Meeting Date: 2025/04/08Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2025	Mgmt	For	For
5.1	Reelect Philipp Dautzenberg as Director	Mgmt	For	For
5.2	Reelect Thomas Hinderer as Director	Mgmt	For	For
5.3	Reelect Doris Leuthard as Director	Mgmt	For	For
5.4	Reelect Werner Marti as Director	Mgmt	For	For
5.5	Reelect Philipp Wyss as Director	Mgmt	For	For
5.6	Reelect Joos Sutter as Director	Mgmt	For	For
5.7	Reelect Joos Sutter as Board Chair	Mgmt	For	For
6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	For

Bell Food Group AG

Meeting Date: 2025/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bellevue Group AG

Meeting Date: 2025/03/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.70 per Share	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Veit de Maddalena as Director	Mgmt	For	For
5.1.2	Reelect Katrin Wehr-Seiter as Director	Mgmt	For	For
5.1.3	Reelect Urs Schenker as Director	Mgmt	For	For
5.1.4	Reelect Barbara Pavik as Director	Mgmt	For	For
5.2	Reelect Veit de Maddalena as Board Chair	Mgmt	For	For
5.3.1	Reappoint Barbara Pavik as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 828,000	Mgmt	For	Against

Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
7.1	Change Location of Registered Office/Headquarters to Zurich, Switzerland	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Bellevue Group AG

Meeting Date: 2025/03/18Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2025/02/19Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2025/02/19Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
4.1.a	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
4.1.b	Reelect Dominique Gisin as Director	Mgmt	For	Against
4.1.c	Reelect Martin Odermatt as Director	Mgmt	For	Against
4.1.d	Reelect Hans Wicki as Director	Mgmt	For	Against
4.1.e	Reelect Patrick Zwyssig as Director	Mgmt	For	Against
4.1.f	Elect Bianca Braun as Director	Mgmt	For	Against
4.1.g	Elect Marco Russi as Director	Mgmt	For	Against
4.2	Reelect Hans Wicki as Board Chair	Mgmt	For	Against
4.3.a	Reappoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Dominique Gisin as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Appoint Patrick Zwyssig as Member of the Compensation Committee	Mgmt	For	Against
4.4	Ratify BDO AG as Auditors	Mgmt	For	For
4.5	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For
4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For
5.a.1	Reelect Carole Ackermann as Director	Mgmt	For	For
5.a.2	Reelect Roger Baillod as Director and Board Chair	Mgmt	For	For
5.a.3	Reelect Petra Denk as Director	Mgmt	For	For
5.a.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
5.a.5	Reelect Martin a Porta as Director	Mgmt	For	For
5.a.6	Reelect Kurt Schaer as Director	Mgmt	For	For
5.1.7	Elect Linda Winter as Director	Mgmt	For	For
5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.c	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
5.d	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 2025/04/29 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bucher Industries AG

Meeting Date: 2025/04/16 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
4.1.a	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.b	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.c	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.d	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.1.e	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Manja Greimeier as Director	Mgmt	For	For
4.3.a	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	Against
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Bucher Industries AG

Meeting Date: 2025/04/16Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bunge Global SA

Meeting Date: 2025/05/15Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Carol Browner	Mgmt	For	For
5c	Elect Director Gregory Heckman	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Elect Director Linda Jojo	Mgmt	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	For
5i	Elect Director Adrian Isman	Mgmt	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For
5l	Elect Director Markus Walt	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For
9c	Approve Remuneration Report	Mgmt	For	For
10	Approve Non-Financial Report	Mgmt	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

Burckhardt Compression Holding AG

Meeting Date: 2025/07/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
5.1.2	Reelect Stephan Bross as Director	Mgmt	For	For
5.1.3	Reelect David Dean as Director	Mgmt	For	For
5.1.4	Reelect Maria Vacalli as Director	Mgmt	For	For
5.1.5	Reelect Kaspar Kelterborn as Director	Mgmt	For	For
5.1.6	Reelect Tatiana Gillitzer as Director	Mgmt	For	For
5.1.7	Elect Jacques Sanche as Director	Mgmt	For	For
5.2.1	Reelect Ton Buechner as Board Chair until Dec. 14, 2025	Mgmt	For	For
5.2.2	Elect Jacques Sanche as Board Chair from Dec. 15, 2025 until next AGM	Mgmt	For	For
5.3.1	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Amend Articles Re: Remuneration of Board Members	Mgmt	For	For

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For
7.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Burckhardt Compression Holding AG

Meeting Date: 2025/07/05Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

BVZ Holding AG

Meeting Date: 2025/04/09Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 18.00 per Share	Mgmt	For	For
6.A.1	Reelect Carole Ackermann as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.A.2	Reelect Peter Arnold as Director	Mgmt	For	For
6.A.3	Reelect Matthias In-Albon as Director	Mgmt	For	For
6.A.4	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
6.A.5	Reelect Carole Schmied-Syz as Director	Mgmt	For	For
6.A.6	Reelect Patrick Z'Brun as Director	Mgmt	For	For
6.A.7	Elect Fernando Lehner as Director	Mgmt	For	For
6.B	Reelect Patrick Z'Brun as Board Chair	Mgmt	For	For
6.C.1	Reappoint Patrick Z'Brun as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.C.2	Reappoint Carole Ackermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.C.3	Reappoint Peter Arnold as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.D	Ratify BDO AG as Auditors	Mgmt	For	For
6.E	Designate Chantal Carlen as Independent Proxy	Mgmt	For	For
7.A	Approve Remuneration of Directors in the Amount of CHF 480,000 for Fiscal Year 2025	Mgmt	For	For
7.B	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2025	Mgmt	For	Against
7.C	Approve Remuneration of Directors in the Amount of CHF 120,000 for the First Quarter of Fiscal Year 2026	Mgmt	For	For
7.D	Approve Remuneration of Executive Committee in the Amount of CHF 519,600 for the First Quarter of Fiscal Year 2026	Mgmt	For	Against
8	Receive Information Over the Current and Future Business Outlook (Non-Voting)	Mgmt		
9	Transact Other Business (Voting)	Mgmt	For	Against

BVZ Holding AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Bystronic AG

Meeting Date: 2025/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.00 per Class A Share and CHF 0.80 per Class B Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Roland Abt as Director	Mgmt	For	For
5.2	Reelect Matthias Auer as Director	Mgmt	For	Against
5.3	Reelect Inge Delobelle as Director	Mgmt	For	For
5.4	Reelect Urs Riedener as Director	Mgmt	For	For
5.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against
5.6	Reelect Robert Spoerry as Director	Mgmt	For	Against
5.7	Reelect Eva Zauke as Director	Mgmt	For	For
5.8	Reelect Heinz Baumgartner as Director	Mgmt	For	For
6	Reelect Heinz Baumgartner as Board Chair	Mgmt	For	For
7.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Inge Delobelle as Member of the Compensation Committee	Mgmt	For	For

Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Bystronic AG

Meeting Date: 2025/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Calida Holding AG

Meeting Date: 2025/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends in Cash of CHF 0.23 per Share and Dividends in Kind of CHF 0.43 per Share	Mgmt	For	For
2.1.1	Reelect Felix Sulzberger as Director and Board Chair	Mgmt	For	For
2.1.2	Reelect Allan Kellenberger as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.3	Reelect Thomas Stoecklin as Director	Mgmt	For	For
2.1.4	Reelect Corinna Werkle as Director	Mgmt	For	For
2.1.5	Elect Andrea Sieber as Director	Mgmt	For	For
2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	Mgmt	For	Against
2.2.2	Reappoint Corinna Werkle as Member of the Compensation Committee	Mgmt	For	Against
2.2.3	Appoint Andrea Sieber as Member of the Compensation Committee	Mgmt	For	For
3	Ratify KPMG AG as Auditors	Mgmt	For	For
4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	Against
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
7	Approve Non-Financial Report	Mgmt	For	For
8.1	Amend Articles Re: Capital Band	Mgmt	For	For
8.2	Amend Articles Re: Age Limit for Board of Directors	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8.5	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8.6	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	Mgmt	For	For

Calida Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Calida Holding AG

Meeting Date: 2025/04/08Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Carlo Gavazzi Holding AG

Meeting Date: 2025/07/29Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Vittorio Rossi as Director	Mgmt	For	Against
5.1.2	Elect Bernhard Forster as Director	Mgmt	For	Against
5.2	Elect Vittorio Rossi as Board Chair	Mgmt	For	Against
	Voting Item for Holders of Ordinary (Former Bearer) Shares	Mgmt		
5.3.1	Elect Yolanta de Cacqueray as Representative of Ordinary Shareholders	Mgmt	For	Against
	Voting Items for All Shareholders	Mgmt		
5.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.1	Reappoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Appoint Bernhard Forster as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 176,000	Mgmt	For	Against
7	Designate LEXACT AG as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Carlo Gavazzi Holding AG

Meeting Date: 2025/07/29Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 2025/04/24Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	
1.2	Approve Non-Financial Report	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	Mgmt	For	
4	Approve Discharge of Board and Senior Management	Mgmt	For	
5.1.1	Reelect Franco Morra as Director	Mgmt	For	
5.1.2	Reelect Marc Berg as Director	Mgmt	For	
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	
5.1.4	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	
5.1.5	Reelect Sandra Hauser as Director	Mgmt	For	
5.2	Elect Wanda Eriksen as Director	Mgmt	For	
5.3	Reelect Franco Morra as Board Chair	Mgmt	For	
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	
5.6	Ratify KPMG AG as Auditors	Mgmt	For	
6	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	
8	Transact Other Business (Voting)	Mgmt	For	

Cembra Money Bank AG

Meeting Date: 2025/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	Mgmt	For	Do Not Vote
6	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Do Not Vote
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Do Not Vote
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Do Not Vote
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Do Not Vote
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Do Not Vote
7.1.6	Reelect Silvio Denz as Director	Mgmt	For	Do Not Vote
7.1.7	Reelect Monique Bourquin as Director	Mgmt	For	Do Not Vote

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	Do Not Vote
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Chubb Limited

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For
10.3	Approve Remuneration Report	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Sustainability Report	Mgmt	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

Cicor Technologies Ltd.

Meeting Date: 2025/04/17Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against

Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 54.8 Million and the Lower Limit of CHF 45.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8.2	Amend Articles Re: Limitation for Excluding Subscription Rights, if Item 8.1 is Approved	Mgmt	For	For
8.3	Amend Articles Re: Limitation for Excluding Subscription Rights for Payments via Contribution in Kind, if Item 8.1 is Approved	Mgmt	For	Against
9.1	Reelect Daniel Frutig as Director and Board Chair	Mgmt	For	For
9.2	Reelect Norma Corio as Director	Mgmt	For	For
9.3	Reelect Denise Koopmans as Director	Mgmt	For	For
9.4	Reelect Konstantin Ryzhkov as Director	Mgmt	For	For
10.1	Reappoint Daniel Frutig as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For	Against
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Designate Athemis Avocats Sarl as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Cicor Technologies Ltd.

Meeting Date: 2025/04/17Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Clariant AG

Meeting Date: 2025/04/01Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
4.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	Against
4.1.b	Elect Ben van Beurden as Director	Mgmt	For	For
4.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For
4.1.d	Reelect Jens Lohmann as Director	Mgmt	For	For
4.1.e	Reelect Thilo Mannhardt as Director	Mgmt	For	For
4.1.f	Reelect Geoffery Merszei as Director	Mgmt	For	For
4.1.g	Reelect Eveline Saupper as Director	Mgmt	For	For
4.1.h	Reelect Peter Steiner as Director	Mgmt	For	Against
4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
4.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	Against
4.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For
4.2	Elect Ben van Beurden as Board Chair	Mgmt	For	For
4.3.1	Reappoint Jens Lohmann as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	Against

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	Against
4.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Against
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	Against
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Clariant AG

Meeting Date: 2025/04/01

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	For	For
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.f	Re-elect Henrique Braun as Director	Mgmt	For	For
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	For	For
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
5.1.i	Re-elect George Leventis as Director	Mgmt	For	For
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	For	For
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	For	For
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
8	Approve UK Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Coltene Holding AG

Meeting Date: 2025/04/23Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Matthias Altendor as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	For	Against
4.1.5	Reelect Daniel Buehler as Director	Mgmt	For	For
4.1.6	Reelect Edgar Schoenbaechler as Director	Mgmt	For	For
4.1.7	Elect Martin Schaufelberger as Director	Mgmt	For	Against
4.2.1	Reappoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Reappoint Allison Zwingerberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Daniel Buehler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 590,000 and 1,700 Award Shares	Mgmt	For	Against
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 834,157	Mgmt	For	Against
8	Approve Non-Financial Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Coltene Holding AG

Meeting Date: 2025/04/23Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 2025/09/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Bram Schot as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Nicolas Bos as Director	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.9	Reelect Josua Malherbe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Anton Rupert as Director	Mgmt	For	Against
5.13	Reelect Gary Saage as Director	Mgmt	For	Against
5.14	Reelect Patrick Thomas as Director	Mgmt	For	For
5.15	Reelect Jasmine Whitbread as Director	Mgmt	For	For
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify KPMG SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 2025/09/10Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Compagnie Financiere Tradition SA

Meeting Date: 2025/05/22Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve CHF 355,457.5 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against
8.1	Reelect Patrick Combes as Director	Mgmt	For	For
8.2	Reelect Christian Baillet as Director	Mgmt	For	For
8.3	Reelect Alain Blanc-Brude as Director	Mgmt	For	For
8.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For	For
8.5	Reelect Christian Goecking as Director	Mgmt	For	For
8.6	Reelect Christophe Hemon as Director	Mgmt	For	For
8.7	Reelect Marco Illy as Director	Mgmt	For	For
8.8	Reelect Robert Pennone as Director	Mgmt	For	Against
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against
12	Ratify KPMG SA as Auditors	Mgmt	For	For
13	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2.75 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For	Against
5.1.2	Reelect Claudine Mollenkopf as Director	Mgmt	For	For
5.1.3	Reelect Peter Schaub as Director	Mgmt	For	Against
5.1.4	Reelect Tim Talaat as Director	Mgmt	For	Against
5.1.5	Reelect Manuel Werder as Director	Mgmt	For	Against
5.1.6	Reelect Christian Wipf as Director	Mgmt	For	Against
5.2	Reelect Peter Schaub as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

CPH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

CPH Group AG

Meeting Date: 2025/03/18Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Daetwyler Holding AG

Meeting Date: 2025/03/18Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.1.2	Renominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.1.3	Nominate Britt Hendriksen as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.4	Reelect Jens Breu as Director	Mgmt	For	For
4.5	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.6	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.7	Reelect Gabi Huber as Director	Mgmt	For	Against
4.8.1	Reelect Martin Hirzel as Director	Mgmt	For	For
4.8.2	Reelect Dirk Lambrecht as Director	Mgmt	For	For
4.8.3	Elect Britt Hendriksen as Director	Mgmt	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

DKSH Holding Ltd.

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

DKSH Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Sustainability Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	For	For
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	For	For
6.1.3	Reelect Jack Clemons as Director	Mgmt	For	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
6.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
6.1.8	Reelect Marco Gadola as Director and Board Chair	Mgmt	For	For
6.1.9	Elect Suwannee Ratthayabandith as Director	Mgmt	For	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Ratify Ernst and Young AG as Auditors	Mgmt	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

DKSH Holding Ltd.

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Dottikon ES Holding AG

Meeting Date: 2025/07/04Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For
7.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against
7.2	Reelect Pierre-Alain Ruffieux as Director and Vice Chair	Mgmt	For	For
7.3	Reelect Bernhard Urwyler as Director	Mgmt	For	For
7.4	Elect Urs Braendli as Director	Mgmt	For	Against
8.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Pierre-Alain Ruffieux as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For	For
8.4	Appoint Urs Braendli as Member of the Compensation Committee	Mgmt	For	Against

Dottikon ES Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Designate Michael Wicki as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Dottikon ES Holding AG

Meeting Date: 2025/07/04Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

DSM-Firmenich AG

Meeting Date: 2025/05/06Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Emmi AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 16.50 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For	Against
5.1.3	Reelect Dominik Buergy as Director	Mgmt	For	For
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For	Against
5.1.5	Reelect Nadja Lang as Director	Mgmt	For	For
5.1.6	Reelect Hubert Muff as Director	Mgmt	For	Against
5.2.1	Elect Rebekka Iten as Director	Mgmt	For	Against
5.2.2	Elect Christian Troxler as Director	Mgmt	For	Against
5.2.3	Elect Anette Weber as Director	Mgmt	For	Against

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Dominik Buergy as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Thomas Grueter as Member of the Personnel and Compensation	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Emmi AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

EMS-Chemie Holding AG

Meeting Date: 2025/08/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

EMS-Chemie Holding AG

Meeting Date: 2025/08/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 768,316	Mgmt	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.95 per Share and a Special Dividend of CHF 3.30 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	Against
6.1.4	Reelect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

EPIC Suisse AG

Meeting Date: 2025/03/28Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 3.15 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Ron Greenbaum as Director	Mgmt	For	Against
6.1.2	Reelect Stefan Breitenstein as Director	Mgmt	For	For
6.1.3	Reelect Andreas Schneider as Director	Mgmt	For	For
6.1.4	Reelect Leta Kennel as Director	Mgmt	For	For
6.2	Reelect Ron Greenbaum as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Stefan Breitenstein as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For
8	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Evolva Holding SA

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Continuation of Company	Mgmt	For	For
6.1	Approve Dissolution of Company, If Item 5 is Rejected	Mgmt	For	Against
6.2.1	Appoint Stephan Schindler as Liquidator, If Item 5 is Rejected	Mgmt	For	Against
6.2.2	Appoint Beat In-Albon as Liquidator, If Item 5 is Rejected	Mgmt	For	Against
6.3	Approve Delisting of Shares from SIX Swiss Exchange, If Item 5 is Rejected	Mgmt	For	Against
	Shareholder Proposals Submitted by Clearway Capital Partners ICAV	Mgmt		
7.1.1	Elect Gianluca Ferrari as Director	SH	Against	Against
7.1.2	Elect Francesco Defila as Director	SH	Against	Against
	Management Proposals	Mgmt		
7.2.1	Reelect Stephan Schindler as Director	Mgmt	For	For
7.2.2	Reelect Beat In-Albon as Director	Mgmt	For	For

Evolva Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Shareholder Proposal Submitted by Clearway Capital Partners ICAV	Mgmt		
	Elect Gianluca Ferrari as Board Chair	SH	Against	Against
7.4	Management Proposal	Mgmt		
	Reelect Stephan Schindler as Board Chair	Mgmt	For	For
7.5.1	Shareholder Proposals Submitted by Clearway Capital Partners ICAV	Mgmt		
	Appoint Gianluca Ferrari as Member of the Compensation Committee	SH	Against	Against
7.5.2	Appoint Francesco Defila as Member of the Compensation Committee	SH	Against	Against
	Management Proposals	Mgmt		
7.6.1	Reappoint Stephan Schindler as Member of the Compensation Committee	Mgmt	For	For
	Reappoint Beat In-Albon as Member of the Compensation Committee	Mgmt	For	For
8.1	Ratify FORVIS MAZARS AG as Auditors	Mgmt	For	For
8.2	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Evolva Holding SA

Meeting Date: 2025/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Evolva Holding SA

Meeting Date: 2025/07/25

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to EvoNext Holdings SA	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Evolva Holding SA

Meeting Date: 2025/07/25

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Feintool International Holding AG

Meeting Date: 2025/04/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Feintool International Holding AG

Meeting Date: 2025/04/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.a	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.a.1	Reelect Marcus Bollig as Director	Mgmt	For	For
5.a.2	Reelect Norbert Indlekofer as Director	Mgmt	For	For
5.a.3	Reelect Martin Kloeti as Director	Mgmt	For	For
5.a.4	Reelect Heinz Loosli as Director	Mgmt	For	For
5.a.5	Elect Matthias Holzammer as Director	Mgmt	For	For
5.b	Elect Norbert Indlekofer as Board Chair	Mgmt	For	For
5.c.1	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.c.2	Reappoint Martin Kloeti as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.c.3	Appoint Matthias Holzammer as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.d	Designate COT Treuhand AG as Independent Proxy	Mgmt	For	For
5.e	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Flughafen Zuerich AG

Meeting Date: 2025/04/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Discharge of Board of Directors	Mgmt	For	For
7.1	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
7.2	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	Against
9.1.a	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9.1.b	Reelect Josef Felder as Director	Mgmt	For	For
9.1.c	Reelect Stephan Gemkow as Director	Mgmt	For	For
9.1.d	Reelect Corine Mauch as Director	Mgmt	For	For
9.1.e	Reelect Claudia Pletscher as Director	Mgmt	For	For
9.2	Reelect Josef Felder as Board Chair	Mgmt	For	For
9.3.a	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3.b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3.c	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3.d	Appoint Beat Schwab as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against

Flughafen Zuerich AG

Meeting Date: 2025/04/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Forbo Holding AG

Meeting Date: 2025/04/04 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	Against
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Mgmt	For	Against

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 167,000 for Fiscal Year 2024	Mgmt	For	Against
4.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2025	Mgmt	For	Against
5.1	Reelect Bernhard Merki as Director and Elect as Board Chair	Mgmt	For	For
5.2	Reelect Michael Pieper as Director	Mgmt	For	For
5.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For
5.4	Reelect Joerg Kampmeyer as Director	Mgmt	For	For
5.5	Reelect Eveline Saupper as Director	Mgmt	For	For
5.6	Reelect Vincent Studer as Director	Mgmt	For	Against
6.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Forbo Holding AG

Meeting Date: 2025/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Michael Bauer as Director	Mgmt	For	For
4.1.3	Reelect Marcus Brennecke as Director	Mgmt	For	For
4.1.4	Reelect Daniel Browne as Director	Mgmt	For	For
4.1.5	Reelect Maria Hilado as Director	Mgmt	For	For
4.1.6	Reelect Karen Ling as Director	Mgmt	For	For
4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	For	For
4.1.8	Reelect Flemming Ornskov as Director	Mgmt	For	For
4.2.1	Elect Roberto Marques as Director	Mgmt	For	For
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	For	For
4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	For	Against
6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For

Galderma Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Galderma Group AG

Meeting Date: 2025/04/23Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Galenica AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	Mgmt	For	For
3.2	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Markus Neuhaus as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Pascale Bruderer as Director	Mgmt	For	For
4.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For
4.1.4	Reelect Judith Meier as Director	Mgmt	For	For
4.1.5	Reelect Solange Peters as Director	Mgmt	For	For

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Joerg Zulauf as Director	Mgmt	For	For
4.1.7	Elect Nadine Balkanyi-Nordmann as Director	Mgmt	For	For
4.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Galenica AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

GAM Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.1	Approve Discharge of Board of Directors	Mgmt	For	For
3.2	Approve Discharge of Senior Management	Mgmt	For	For
4	Approve Creation of CHF 26.6 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
5.1	Reelect Antoine Spillmann as Director and Board Chair	Mgmt	For	For
5.2	Reelect Anthony Maarek as Director	Mgmt	For	For
5.3	Reelect Jeremy Smouha as Director	Mgmt	For	For
5.4	Reelect Carlos Esteve as Director	Mgmt	For	For
5.5	Reelect Ines de Dinechin as Director	Mgmt	For	For
5.6	Reelect Anne Empain as Director	Mgmt	For	For
5.7	Reelect Donatella Ceccarelli as Director	Mgmt	For	For
6.1	Reappoint Ines de Dinechin as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Anne Empain as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Carlos Esteve as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.2	Approve Share-Based Remuneration of Directors in the Amount of CHF 370,000	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
7.4	Approve Share-Based Remuneration of Executive Committee in the Amount of CHF 790,000	Mgmt	For	For
7.5	Approve Redundancy Payment of Group CEO in the Amount of CHF 344,000	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For

GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

GAM Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Garmin Ltd.

Meeting Date: 2025/06/06Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Susan M. Ball	Mgmt	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	For
5d	Elect Director Min H. Kao	Mgmt	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Geberit AG

Meeting Date: 2025/04/16Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Peter Hackel as Director	Mgmt	For	For
4.2	Reelect Annika Paasikivi as Director	Mgmt	For	For
4.3	Reelect Stefan Raebسامen as Director	Mgmt	For	For
4.4	Reelect Eveline Saupper as Director	Mgmt	For	For
4.5	Reelect Ayano Senaha as Director	Mgmt	For	For
4.6	Reelect Yves Serra as Director	Mgmt	For	For
4.7	Reelect Michelle Wen as Director	Mgmt	For	For
5.1	Reelect Yves Serra as Board Chair	Mgmt	For	For
5.2.1	Reappoint Annika Paasikivi as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 12.4 Million	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Georg Fischer AG

Meeting Date: 2025/04/16 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Givaudan SA

Meeting Date: 2025/03/20 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	Against
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.4	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.5	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	For
6.2.1	Elect Melanie Maas-Brunner as Director	Mgmt	For	For
6.2.2	Elect Louie D'Amico as Director	Mgmt	For	For
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 2025/03/20Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Glarner Kantonalbank AG

Meeting Date: 2025/04/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of CHF 462,263	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For

Glarner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For	For
6.1.1	Reelect Urs Gnos as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Markus Heer as Director and Representative of the Government Council	Mgmt	For	Against
6.1.3	Reelect Rudolf Staeger as Director	Mgmt	For	Against
6.1.4	Reelect Dominic Rau as Director	Mgmt	For	For
6.1.5	Reelect Konrad Marti as Director	Mgmt	For	For
6.2.1	Elect Angela Petruzzi as Director	Mgmt	For	Against
6.2.2	Elect Susanne De Zordi as Director	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Giuseppe Mongiovi as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Glarner Kantonalbank AG

Meeting Date: 2025/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Groupe Minoteries SA

Meeting Date: 2025/05/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Groupe Minoteries SA

Meeting Date: 2025/05/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Approve Minutes of May 15, 2024 AGM	Mgmt	For	For
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Auditor's Reports (Non-Voting)	Mgmt		
5.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.2	Approve Allocation of Income and Dividends of CHF 11 per Share	Mgmt	For	For
5.3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reelect Celine Amaudruz as Director	Mgmt	For	For
6.2	Reelect Emmanuel Sequin as Director	Mgmt	For	For
6.3	Reelect Olivier Schucht as Director	Mgmt	For	For
6.4	Reelect Francois Sunier as Director	Mgmt	For	For
7.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For	Against
8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 410,000	Mgmt	For	Against
9	Designate RA Cyrille Bugnon as Independent Proxy	Mgmt	For	For
10	Ratify Forvis Mazars SA as Auditors	Mgmt	For	Against

Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2025/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Reelect Rene Cotting as Director	Mgmt	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.8	Reelect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For	Against
6	Designate Walter Wagner as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2025/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Helvetia Holding AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For
2	Approve Merger by Absorption of Baloise Holding AG	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	Mgmt	For	For
4	Change Company Name to Helvetia Baloise Holding AG	Mgmt	For	For
5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.2	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	For
5.4	Approve Increase in Maximum Size of Board to 14 Members	Mgmt	For	For
6.1	Elect Thomas von Planta as Director and Board Chair	Mgmt	For	For
6.2.1	Elect Guido Fuerer as Director	Mgmt	For	For
6.2.2	Elect Christoph Maeder as Director	Mgmt	For	For
6.2.3	Elect Markus Neuhaus as Director	Mgmt	For	For
6.2.4	Elect Vincent Vandendael as Director	Mgmt	For	For
6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	Mgmt	For	For
6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

HIAG Immobilien Holding AG

Meeting Date: 2025/04/17 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.30 per Share from Retained Earnings	Mgmt	For	For
2.3	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1	Reelect Felix Grisard as Director	Mgmt	For	For
5.2	Reelect Salome Varnholt as Director	Mgmt	For	For
5.3	Reelect Jvo Grundler as Director	Mgmt	For	For
5.4	Reelect Balz Halter as Director	Mgmt	For	For
5.5	Reelect Anya Meyer as Director	Mgmt	For	For
5.6	Reelect Micha Blattmann as Director	Mgmt	For	For
5.7	Reelect Felix Grisard as Board Chair	Mgmt	For	For
5.8	Reelect Balz Halter as Vice Chair	Mgmt	For	For
6.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For	Against

HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Anja Meyer as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
8	Designate Oscar Battegay as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

HIAG Immobilien Holding AG

Meeting Date: 2025/04/17 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

HOCN AG

Meeting Date: 2025/04/23 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

HOCN AG

Meeting Date: 2025/04/23 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Designate Urban Bieri as Independent Proxy	Mgmt	For	For
5	Ratify KPMG AG as Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Detweiler und Greber	Mgmt		
6.1.1	Elect Andreas Leutenegger as Director and Board Chair	SH	For	For
6.1.2	Reelect Andreas Herzog as Director	SH	For	For
6.1.3	Elect Christopher Detweiler as Director	SH	For	For
6.1.4	Elect Gregor Greber as Director	SH	For	For
6.2.1	Appoint Christopher Detweiler as Member of the Personnel and Compensation Committee	SH	For	For
6.2.2	Appoint Gregor Greber as Member of the Personnel and Compensation Committee	SH	For	For
6.3	Cancel Sep. 18, 2024 EGM Resolution Re: Approve Delisting of Registered Shares from SIX Swiss Exchange	SH	For	For
6.4	Approve CHF 150 Million Ordinary Share Capital Increase without Preemptive Rights	SH	For	For
6.5	Amend Articles Re: External Mandates for Members of the Board of Directors	SH	For	For
6.6	Amend Articles Re: Restriction on Share Transferability	SH	For	For
6.7	Approve Creation of Capital Band within the Upper Limit of CHF 23.7 Million and the Lower Limit of CHF 10.8 Million with or without Exclusion of Preemptive Rights	SH	For	For
6.8	Change Company Name to HT5 AG	SH	For	For
	Management Proposal	Mgmt		

HOCN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Detweiler und Greber	Mgmt		
7.2	Approve Remuneration of Directors in the Amount of CHF 250,000	SH	For	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	SH	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 2025/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Holcim Ltd.

Meeting Date: 2025/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
1.4	Approve Climate Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

HT5 AG

Meeting Date: 2025/09/12

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 21.5 Million Reduction in Share Capital via Reduction of Nominal Value Followed By CHF 142,890 Share Capital Increase	Mgmt	For	For
2	Amend Articles Re: Opting Out Clause	Mgmt	For	Against
3	Ratify Deloitte AG as Auditors	Mgmt	For	For
4	Transact Other Business (Voting)	Mgmt	For	Against

HT5 AG

Meeting Date: 2025/09/12

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

HUBER+SUHNER AG

Meeting Date: 2025/04/02

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Beat Kaelin as Director	Mgmt	For	For
5.3	Reelect Marina Bill as Director	Mgmt	For	For
5.4	Reelect Monika Buetler as Director	Mgmt	For	For
5.5	Reelect Kerstin Guenther as Director	Mgmt	For	For
5.6	Reelect Rolf Seiffert as Director	Mgmt	For	For
5.7	Reelect Franz Studer as Director	Mgmt	For	For
5.8	Reelect Joerg Walther as Director	Mgmt	For	For
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period from July 1, 2025 to June 30, 2026	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	Against
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Designate Bratschi AG as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

HUBER+SUHNER AG

Meeting Date: 2025/04/02

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Ina Invest Ltd.

Meeting Date: 2025/03/31

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 0.20 per Share from Statutory Capital Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against
5.1	Approve Increase in Maximum Size of Board to Seven Members	Mgmt	For	For
5.2	Amend Articles Re: Election of the Compensation Committee	Mgmt	For	For
6.1.a	Reelect Stefan Maechler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Christoph Caviezel as Director	Mgmt	For	For
6.1.c	Reelect Hans Meister as Director	Mgmt	For	For
6.2	Appoint Hans Meister as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Keller AG as Independent Proxy	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Change Location of Registered Office/Headquarters to Cham, Switzerland, if Item 7.2 is Approved	Mgmt	For	For
7.2	Approve Merger by Absorption of Cham Group AG, if Other Resolutions under Item 7 are Approved	Mgmt	For	For
7.3	Approve CHF 927,525 Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of Cham Group AG, if Items 7.1 and 7.2 are Approved	Mgmt	For	For
7.4.a	Elect Philipp Buhofer as Director, if Items 7.1 to 7.3 are Approved	Mgmt	For	For
7.4.b	Elect Annelies Haecki-Buhofer as Director, if Items 7.1 to 7.3 are Approved	Mgmt	For	For
7.4.c	Elect Felix Thoeni as Director, if Items 7.1 to 7.3 are Approved	Mgmt	For	For
7.5	Appoint Philipp Buhofer as Member of the Nomination and Compensation Committee, if Items 7.1 to 7.4 are Approved	Mgmt	For	For
7.6	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million, if Items 7.1 to 7.5 are Approved	Mgmt	For	Against
7.7	Amend Corporate Purpose, if Items 7.1 to 7.6 are Approved	Mgmt	For	For
7.8	Change Company Name to Cham Swiss Properties AG, if Items 7.1 to 7.7 are Approved	Mgmt	For	For
7.9	Amend Articles Re: Nomination Rights of Implenia AG, if Items 7.1 to 7.8 are Approved	Mgmt	For	For
7.10	Amend Articles Re: Election of Board Chair, if Items 7.1 to 7.9 are Approved	Mgmt	For	For
7.11	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee, if Items 7.1 to 7.10 are Approved	Mgmt	For	For
7.12	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Amendments of the Articles of Association, if Items 7.1 to 7.11 are Approved	Mgmt	For	For

Ina Invest Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.13	Amend Articles Re: Opting Up Clause for Implenia AG, if Items 7.1 to 7.12 are Approved	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Ina Invest Ltd.

Meeting Date: 2025/03/31Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Inficon Holding AG

Meeting Date: 2025/04/08Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For	For
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.4	Reelect Reto Suter as Director	Mgmt	For	For
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	Mgmt	For	For
12	Approve 1:10 Stock Split	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Inficon Holding AG

Meeting Date: 2025/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Interroll Holding AG

Meeting Date: 2025/06/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Mgmt	For	For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
4.2	Amend Corporate Purpose	Mgmt	For	For
4.3	Amend Articles of Association	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
6.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Stefano Mercorio as Director	Mgmt	For	Against
6.3	Reelect Ingo Specht as Director	Mgmt	For	Against
6.4	Reelect Elena Cortona as Director	Mgmt	For	For
6.5	Reelect Susanne Schreiber as Director	Mgmt	For	For
7.1	Appoint Susanne Schreiber as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	Against
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Francesco Adami as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Interroll Holding AG

Meeting Date: 2025/06/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Intershop Holding AG

Meeting Date: 2025/04/01

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Intershop Holding AG

Meeting Date: 2025/04/01

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 5.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Ernst Schaufelberger as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Christoph Nater as Director	Mgmt	For	For
4.2	Elect Gabriela Theus as Director	Mgmt	For	For
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against
4.4	Appoint Gabriela Theus as Member of the Compensation Committee	Mgmt	For	For
4.5	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Investis Holding SA

Meeting Date: 2025/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Corine Blesi as Director	Mgmt	For	For
5.1.3	Reelect Stephane Bonvin as Director	Mgmt	For	For
5.1.4	Reelect Christian Gellerstad as Director	Mgmt	For	For
5.1.5	Reelect Thomas Vettiger as Director	Mgmt	For	For
5.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	For
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Investis Holding SA

Meeting Date: 2025/05/06Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

IVF HARTMANN Holding AG

Meeting Date: 2025/04/15Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.20 per Share	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3.2	Approve Dividends of CHF 5.00 per Share	SH	Against	Against
	Management Proposals	Mgmt		
3.3	Approve Dividends of CHF 3.20 per Share, if Items 3.1 and 3.2 are Accepted	Mgmt	For	For
3.4	Approve Special Dividend of CHF 3.00 per Share	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3.5	Approve Special Dividend of CHF 10.00 per Share	SH	Against	Against

IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
3.6	Approve Special Dividend of CHF 3.00 per Share, if Items 3.4 and 3.5 are Accepted	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.a	Reelect Cornelia Bossicard as Director	Mgmt	For	For
5.1.b	Reelect Oliver Neubrand as Director	Mgmt	For	For
5.1.c	Reelect Stefan Grote as Director	Mgmt	For	For
5.1.d	Reelect Aldo Schellenberg as Director	Mgmt	For	For
5.1.e	Reelect Martin Walther as Director	Mgmt	For	For
5.2	Reelect Cornelia Bossicard as Board Chair	Mgmt	For	For
5.3.a	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.b	Reappoint Oliver Neubrand as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.c	Reappoint Aldo Schellenberg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.4	Designate Juerg Martin as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 325,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 434,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

IVF HARTMANN Holding AG

Meeting Date: 2025/04/15

Country: Switzerland

Meeting Type: Annual

IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Julius Baer Gruppe AG

Meeting Date: 2025/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Jungfraubahn Holding AG

Meeting Date: 2025/05/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Jungfraubahn Holding AG

Meeting Date: 2025/05/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 7.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For	For
6.2.1	Reelect Daniel Binder as Director	Mgmt	For	Against
6.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For	For
6.2.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
6.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	Against
6.2.5	Reelect Thomas Ruoff as Director	Mgmt	For	For
7.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	Mgmt	For	For
7.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For
9.1	Designate Niklas Glatthard as Independent Proxy	Mgmt	For	For
9.2	Designate Melchior Glatthard as Substitute Independent Proxy	Mgmt	For	For
10	Ratify BDO AG as Auditors	Mgmt	For	For

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Kardex Holding AG

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Kardex Holding AG

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	For
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	For
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Klingelberg AG

Meeting Date: 2025/08/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.25 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	Against
6	Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Mgmt	For	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

Klingelberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Joerg Wolle as Director	Mgmt	For	For
8.2	Reelect Jan Klingelberg as Director	Mgmt	For	For
8.3	Reelect Philipp Buhofer as Director	Mgmt	For	For
8.4	Reelect Michael Hilb as Director	Mgmt	For	For
8.5	Reelect Hans-Martin Schneeberger as Director	Mgmt	For	For
8.6	Reelect Kalina Scott as Director	Mgmt	For	For
9	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
10.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.2	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Klingelberg AG

Meeting Date: 2025/08/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Komax Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.1.1	Reelect Beat Kaelin as Director	Mgmt	For	For
5.1.2	Reelect David Dean as Director	Mgmt	For	For
5.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For
5.1.4	Reelect Annette Heimlicher as Director	Mgmt	For	For
5.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For
5.1.6	Reelect Juerg Werner as Director	Mgmt	For	For
5.2	Elect Andreas Haeberli as Board Chair	Mgmt	For	For
5.3	Elect Daniel Lippuner as Director	Mgmt	For	For
5.4.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	Against
5.4.3	Appoint Annette Heimlicher as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
7	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Komax Holding AG

Meeting Date: 2025/04/16 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Kudelski SA

Meeting Date: 2025/04/17 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against
5.1	Reelect Laurent Dassault as Director	Mgmt	For	Against
5.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against
5.3	Reelect Michael Hengartner as Director	Mgmt	For	For
5.4	Reelect Andre Kudelski as Director	Mgmt	For	For
5.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against

Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Pierre Lescure as Director	Mgmt	For	Against
5.7	Reelect Alec Ross as Director	Mgmt	For	For
5.8	Reelect Claude Smadja as Director	Mgmt	For	Against
6	Reelect Andre Kudelski as Board Chair	Mgmt	For	For
7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate Ofisa Berney as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 2025/05/07 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.a	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
4.1.b	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.c	Reelect Dominik de Daniel as Director	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.d	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.e	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.f	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.g	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.h	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.i	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	Mgmt	For	For
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 2025/05/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Treatment of Net Loss	Mgmt	For	For
5.a	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	For
5.b	Reelect Albert Arp as Director	Mgmt	For	For
5.c	Reelect Chris Fair as Director	Mgmt	For	For
5.d	Reelect Joost de Bruijn as Director	Mgmt	For	For
5.e	Reelect Oliver Walker as Director	Mgmt	For	For
5.f	Elect Kimberley Elting as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of CHF 685,000	Mgmt	For	Against
7.b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
7.c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	Against
7.d	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
8.a	Reappoint Albert Arp as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.b	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.c	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9	Designate Keller AG as Independent Proxy	Mgmt	For	For

Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a.	Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
10b.	Approve US Stock Option and Participation Incentive Plan 2025	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Kuros Biosciences Ltd.

Meeting Date: 2025/04/15Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 2025/06/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 2025/06/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For
5.1.1	Reelect Audrey Zibelman as Director	Mgmt	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For
5.1.3	Reelect Fabian Rauch as Director	Mgmt	For	For
5.1.4	Reelect Andreas Spreiter as Director	Mgmt	For	For
5.1.5	Reelect Christina Stercken as Director	Mgmt	For	For
5.1.6	Reelect Lauren Tolson as Director	Mgmt	For	For
5.2.1	Elect Brett Carter as New Director	Mgmt	For	For
5.2.2	Elect Steve Loudon as New Director	Mgmt	For	For
5.3	Elect Audrey Zibelman as Board Chair	Mgmt	For	For
5.4.1	Reappoint Lauren Tolson as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Fabian Rauch as Member of the Compensation Committee	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.6	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

LEM Holding SA

Meeting Date: 2025/06/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

LEM Holding SA

Meeting Date: 2025/06/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 990,000	Mgmt	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 272,303	Mgmt	For	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For
6.1	Reelect Ilan Cohen as Director	Mgmt	For	For

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Francois Gabella as Director	Mgmt	For	For
6.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	For
6.4	Reelect Ulrich Looser as Director	Mgmt	For	For
6.5	Reelect Werner Weber as Director	Mgmt	For	For
6.6	Reelect Libo Zhang as Director	Mgmt	For	For
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Logitech International S.A.

Meeting Date: 2025/09/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Logitech International S.A.

Meeting Date: 2025/09/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Non-Financial Report	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6	Amend Articles Re: Renewal of the Capital Band	Mgmt	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	Against
	Elections to the Board of Directors	Mgmt		
8.A	Elect Director Donald Allan	Mgmt	For	For
8.B	Elect Director Edouard Bugnion	Mgmt	For	For
8.C	Elect Director Johanna Hanneke Faber	Mgmt	For	For
8.D	Elect Director Guy Gecht	Mgmt	For	For
8.E	Elect Director Christopher Jones	Mgmt	For	For
8.F	Elect Director Marjorie Lao	Mgmt	For	For
8.G	Elect Director Owen Mahoney	Mgmt	For	For
8.H	Elect Director Neela Montgomery	Mgmt	For	For
8.I	Elect Director Kwok Wang Ng	Mgmt	For	For
8.J	Elect Director Deborah Thomas	Mgmt	For	For
8.K	Elect Director Sascha Zahnd	Mgmt	For	For
9	Elect Guy Gecht as Board Chair	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
10.A	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	Against
10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	Against
10.C	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	Against
10.D	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	Against

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	Mgmt	For	Against
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	Mgmt	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For

Lonza Group AG

Meeting Date: 2025/05/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Lonza Group AG

Meeting Date: 2025/05/09Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Luzerner Kantonalbank AG

Meeting Date: 2025/04/14Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 874,522	Mgmt	For	For
3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
3.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
5.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1.1	Reelect Markus Hongler as Director	Mgmt	For	For
6.1.2	Reelect Martha Scheiber as Director	Mgmt	For	For
6.1.3	Reelect Andreas Dietrich as Director	Mgmt	For	For
6.1.4	Reelect Erica Spiegler as Director	Mgmt	For	For
6.1.5	Reelect Andreas Emmenegger as Director	Mgmt	For	For
6.1.6	Reelect Marc Glaeser as Director	Mgmt	For	For
6.1.7	Reelect Roger Studer as Director	Mgmt	For	For
6.1.8	Reelect Nicole Vyskocil as Director	Mgmt	For	For
6.2	Reelect Markus Hongler as Board Chair	Mgmt	For	For
6.3.1	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Marc Glaeser as Member of the Personnel and Compensation Committee	Mgmt	For	For

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Raphael Haas as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Luzerner Kantonalbank AG

Meeting Date: 2025/04/14Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

MCH Group AG

Meeting Date: 2025/05/27Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Markus Breitenmoser as Director	Mgmt	For	For
5.1.2	Reelect James Murdoch as Director	Mgmt	For	Against
5.1.3	Reelect Jeffrey Palker as Director	Mgmt	For	Against
5.1.4	Reelect Andrea Zappia as Director and Board Chair	Mgmt	For	For
5.2.1	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
5.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.4	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 166,635 for Fiscal Year 2024	Mgmt	For	Against
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Mgmt	For	Against
6.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2026	Mgmt	For	Against
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

MCH Group AG

Meeting Date: 2025/05/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Meier Tobler Group AG

Meeting Date: 2025/04/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.80 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve CHF 57,060 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Silvan Meier as Director and Board Chair	Mgmt	For	For
5.2	Reelect Heinz Wiedmer as Director	Mgmt	For	For
5.3	Reelect Andrea Tranel as Director	Mgmt	For	For
5.4	Reelect Alexander Zschokke as Director	Mgmt	For	For
6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Andrea Tranel as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
8	Designate Keller AG as Independent Proxy	Mgmt	For	For

Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Meier Tobler Group AG

Meeting Date: 2025/04/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Metall Zug AG

Meeting Date: 2025/05/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Metall Zug AG

Meeting Date: 2025/05/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	Mgmt	For	For

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	For	For
5.1.c	Reelect David Dean as Director	Mgmt	For	For
5.1.d	Reelect Bernhard Eschermann as Director	Mgmt	For	For
5.1.e	Reelect Claudia Pletscher as Director	Mgmt	For	For
5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For	For
5.2.1	Reelect Sandrine Zweifel as Director	Mgmt	For	For
5.3.1	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.5.1	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
5.6.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Mikron Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3.1	Approve Dividends of CHF 0.25 per Share and Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3.2	Approve Allocation of Income	Mgmt	For	For
4.1	Amend Articles Re: Votes on Compensation	Mgmt	For	For
4.2	Amend Articles Re: Age Limit for Board of Directors	Mgmt	For	For
4.3	Amend Articles Re: Principles of Remuneration of Board Members	Mgmt	For	For
4.4	Amend Articles Re: Principles of Remuneration of Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Notices and Announcements	Mgmt	For	For
5.1.1	Reelect Paul Zumbuehl as Director	Mgmt	For	For
5.1.2	Reelect Andreas Casutt as Director	Mgmt	For	For
5.1.3	Reelect Hans-Michael Hauser as Director	Mgmt	For	For
5.1.4	Reelect Alexandra Bendler as Director	Mgmt	For	For
5.1.5	Reelect Hans-Christian Schneider as Director	Mgmt	For	For
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against

Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
6.2.2	Approve Allocation of 20,861 Shares to the Executive Committee	Mgmt	For	Against
7	Designate Urs Lanz as Independent Proxy	Mgmt	For	For
8	Ratify BDO AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Mikron Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Molecular Partners AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Molecular Partners AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect William Burns as Director	Mgmt	For	For
5.1.2	Reelect Agnete Fredriksen as Director	Mgmt	For	For
5.1.3	Reelect Dominik Hoechli as Director	Mgmt	For	For
5.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For
5.1.5	Reelect Sandip Kapadia as Director	Mgmt	For	For
5.1.6	Reelect Vito Palombella as Director	Mgmt	For	For
5.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For	For
5.1.8	Reelect Patrick Amstutz as Director	Mgmt	For	For
5.2	Reelect William Burns as Board Chair	Mgmt	For	For
5.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Nestle SA

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Nestle SA

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	Against
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Novartis AG

Meeting Date: 2025/03/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect John Young as Director	Mgmt	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 2025/03/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Orell Fuessli AG

Meeting Date: 2025/05/13Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Martin Folini as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Luka Mueller as Director	Mgmt	For	For
4.1.3	Reelect Thomas Moser as Director	Mgmt	For	For
4.1.4	Reelect Mirjana Blume as Director	Mgmt	For	For
4.1.5	Reelect Johannes Schaede as Director	Mgmt	For	For
4.1.6	Reelect Pascale Bruderer as Director	Mgmt	For	For

Orell Fuessli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For	Against
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Orell Fuessli AG

Meeting Date: 2025/05/13Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 2025/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	Against
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	Against
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	Against
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	Against
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	Against
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	Against
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Additional Fixed Remuneration of Executive Committee in the Amount of CHF 3,600 and Variable Remuneration in the Amount of CHF 516,000 for Fiscal Year 2024	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6	Approve CHF 10 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For
7.1	Amend Articles Re: Conditional Capital	Mgmt	For	For
7.2	Approve Creation of CHF 5.9 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
8.1.1	Reelect Michael Zahn as Director	Mgmt	For	For

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1.2	Reelect Cyrill Schneuwly as Director	Mgmt	For	For
8.1.3	Reelect Beat Frischknecht as Director	Mgmt	For	For
8.1.4	Reelect Urs Meister as Director	Mgmt	For	For
8.1.5	Elect Alexander Hesse as Director	Mgmt	For	For
8.2	Reelect Michael Zahn as Board Chair	Mgmt	For	For
9.1	Appoint Michael Zahn as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Beat Frischknecht as Member of the Compensation Committee	Mgmt	For	Against
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Designate Daniel Ronzani as Independent Proxy	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	Against
12.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
12.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2025/05/23Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Perlen Industrieholding AG

Meeting Date: 2025/05/08Country: SwitzerlandMeeting Type: Annual

Perlen Industrieholding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For	For
4.1.2	Reelect Peter Schaub as Director	Mgmt	For	For
4.1.3	Reelect Tim Talaat as Director	Mgmt	For	For
4.1.4	Reelect Manuel Werder as Director	Mgmt	For	For
4.1.5	Elect Christian Pluess as Director	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Perlen Industrieholding AG

Meeting Date: 2025/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Phoenix Mecano AG

Meeting Date: 2025/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 19.00 per Share	Mgmt	For	For
5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against
5.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against
5.1.4	Reelect Claudine de Calderon as Director	Mgmt	For	For
5.1.5	Reelect Anna Hocker as Director	Mgmt	For	For
5.1.6	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Claudine de Calderon as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate Hans Alder as Independent Proxy	Mgmt	For	For
5.4	Ratify BDO AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Phoenix Mecano AG

Meeting Date: 2025/05/22

Country: Switzerland

Meeting Type: Annual

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

PLAZZA AG

Meeting Date: 2025/04/02Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

PLAZZA AG

Meeting Date: 2025/04/02Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 9.00 per Category A Registered Share and of CHF 1.80 per Category B Registered Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For	Against
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	Against
4.4	Reelect Dominik Weber as Director	Mgmt	For	Against
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against

PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate SILK Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against

PSP Swiss Property AG

Meeting Date: 2025/04/03Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.90 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Katharina Lichtner as Director	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Adrian Dudge as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

PSP Swiss Property AG

Meeting Date: 2025/04/03Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/06/12Country: SwitzerlandMeeting Type: Annual

RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/06/12Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.a	Reelect Raghuram Selvaraju as Director	Mgmt	For	For
4.1.b	Reelect Gregory Van Beek as Director	Mgmt	For	Against
4.1.c	Reelect Peter de Svastich as Director	Mgmt	For	Against
4.1.d	Reelect Thomas Elzinga as Director	Mgmt	For	Against
4.2	Reelect Raghuram Selvaraju as Board Chair	Mgmt	For	For
4.3.a	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
6	Designate Thomas Hua as Independent Proxy	Mgmt	For	For
7	Ratify FORVIS MAZARS SA as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/11/14

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 14 Million Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of NeuroX Group SA	Mgmt	For	Against
2	Approve Creation of Capital Band within the Upper Limit of CHF 19.4 Million and the Lower Limit of CHF 15.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
3	Approve Creation of CHF 3.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 1.5 Million Pool of Conditional Capital for Employee Incentive Plans	Mgmt	For	Against
4	Change Company Name to MindMaze Therapeutics Holding SA	Mgmt	For	Against
5	Amend Corporate Purpose	Mgmt	For	Against
6.1	Elect Walid Hanna as Director	Mgmt	For	Against
6.2	Elect Olaf Blanke as Director	Mgmt	For	Against
6.3	Elect Michael Stuenkel as Director	Mgmt	For	Against
6.4	Elect Martin Reiss as Director	Mgmt	For	Against
7.1	Appoint Walid Hanna as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Appoint Martin Reiss as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Gregory Van Beek as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/11/14

Country: Switzerland

Meeting Type: Extraordinary Shareholders

RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Rieter Holding AG

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Rieter Holding AG

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
6.1	Reelect Peter Spuhler as Director	Mgmt	For	For
6.2	Reelect Roger Baillod as Director	Mgmt	For	For
6.3	Reelect Carl Illi as Director	Mgmt	For	For

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Sarah Kreienbuehl as Director	Mgmt	For	Against
6.5	Reelect Daniel Grieder as Director	Mgmt	For	For
6.6	Reelect Thomas Oetterli as Director	Mgmt	For	For
6.7	Reelect Jennifer Maag as Director	Mgmt	For	For
7	Reelect Thomas Oetterli as Board Chair	Mgmt	For	Against
8.1	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Daniel Grieder as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Roger Baillod as Member of the Compensation Committee	Mgmt	For	For
9	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 2025/09/18

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 23 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For
2.1	Approve Creation of CHF 400 Million Pool of Capital with Preemptive Rights via Tranche A	Mgmt	For	For
2.2	Approve CHF 77.4 Million Ordinary Share Capital Increase for a Private Placement via Tranche B	Mgmt	For	For

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Creation of Capital Band within the Upper Limit of CHF 525.2 Million and the Lower Limit of CHF 453.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4	Transact Other Business (Voting)	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 2025/09/18

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Romande Energie Holding SA

Meeting Date: 2025/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.44 per Share	Mgmt	For	For
4.1.1	Reelect Nicolas Fulpius as Director	Mgmt	For	For
4.1.2	Reelect Stephane Gard as Director	Mgmt	For	For
4.1.3	Reelect Guy Mustaki as Director	Mgmt	For	Against
4.1.4	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For	Against

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Acknowledge Appointment of Francois Vuille to the Board by the State Council (Non-Voting)	Mgmt		
4.3	Reelect Guy Mustaki as Board Chair	Mgmt	For	Against
4.4.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.5	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against
4.6	Designate Gabriel Cottier as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 875,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Romande Energie Holding SA

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sandoz Group AG

Meeting Date: 2025/04/15 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
5.5	Amend Articles Re: Limitation of Subscription Rights	Mgmt	For	For
6.1.a	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Karen Huebscher as Director	Mgmt	For	For
6.1.c	Reelect Shamiram Feinglass as Director	Mgmt	For	For
6.1.d	Reelect Mathai Mammen as Director	Mgmt	For	For
6.1.e	Reelect Graeme Pitkethly as Director	Mgmt	For	For
6.1.f	Reelect Michael Rechsteiner as Director	Mgmt	For	For
6.1.g	Reelect Urs Riedener as Director	Mgmt	For	For
6.1.h	Reelect Aarti Shah as Director	Mgmt	For	For
6.1.i	Reelect Ioannis Skoufalos as Director	Mgmt	For	For
6.1.j	Reelect Maria Varsellona as Director	Mgmt	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For
7.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Sandoz Group AG

Meeting Date: 2025/04/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Santhera Pharmaceuticals Holding AG

Meeting Date: 2025/05/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.(a)	Approve Discharge of Board of Directors	Mgmt	For	Against
4.(b)	Approve Discharge of Senior Management	Mgmt	For	Against
5	Approve Creation of CHF 111,280.20 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
6.(a)	Reelect Thomas Meier as Director and Board Chair	Mgmt	For	For
6.(b)	Reelect Philipp Gutzwiller as Director	Mgmt	For	For
6.(c)	Reelect Bradley Meyer as Director	Mgmt	For	For
6.(d)	Elect Melanie Rolli as Director	Mgmt	For	For
7.(a)	Reappoint Thomas Meier as Member of the Compensation Committee	Mgmt	For	Against
7.(b)	Reappoint Bradley Meyer as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	Mgmt	For	Against
9.(a)	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against
9.(b)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024	Mgmt	For	Against
9.(c)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	Against
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Santhera Pharmaceuticals Holding AG

Meeting Date: 2025/05/20 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Schindler Holding AG

Meeting Date: 2025/03/25 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	Against
6.1	Elect Josef Ming as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	For
6.2.3	Reelect Monika Buetler as Director	Mgmt	For	Against
6.2.4	Reelect Christoph Maeder as Director	Mgmt	For	For
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against
6.2.9	Reelect Thomas Zurbuchen as Director	Mgmt	For	For
6.3	Elect Marion Bonnard as Director	Mgmt	For	Against
6.4	Elect Cyrill Bucher as Director	Mgmt	For	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against
6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against
6.6	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Schindler Holding AG

Meeting Date: 2025/03/25Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Schlatter Industries AG

Meeting Date: 2025/05/06Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.2	Reelect Ruedi Huber as Director	Mgmt	For	For
4.1.3	Reelect Paul Zumbuehl as Director	Mgmt	For	For
4.2	Elect Michael Hauser as Board Chair	Mgmt	For	For
4.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For	For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20,171 and Fixed Remuneration in the Amount of CHF 1.5 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Schlatter Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Schweizerische Nationalbank

Meeting Date: 2025/04/25Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt		
2	Speech of Martin Schlegel (Non-Voting)	Mgmt		
3	Receive Auditor's Report (Non-Voting)	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Discharge of Board of the Bank	Mgmt	For	For
7	Ratify KPMG SA as Auditors	Mgmt	For	For
8	Allow Questions (Non-Voting)	Mgmt		
9	Close Meeting (Non-Voting)	Mgmt		
10	Transact Other Business (Voting)	Mgmt	For	Against

Schweizerische Nationalbank

Meeting Date: 2025/04/25Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Dividends of CHF 0.73 per Share with Par Value of CHF 1.80 and CHF 3.65 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reelect Hans-Peter Bauer as Director	Mgmt	For	Against
6.2	Reelect Andreas Haemmerli as Director	Mgmt	For	Against
6.3	Reelect Anja Roemer as Director	Mgmt	For	Against
6.4	Reelect Carolin Schmueser as Director	Mgmt	For	Against
6.5	Reelect Alexander Voegele as Director and Board Chair	Mgmt	For	Against
7.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Anja Roemer as Member of the Compensation Committee	Mgmt	For	Against
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Pablo Buenger as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	Against
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

SF Urban Properties AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

SFS Group AG

Meeting Date: 2025/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

SFS Group AG

Meeting Date: 2025/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	Mgmt	For	Against
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	Against
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million and 7,400 Company Shares	Mgmt	For	Against
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
6.a	Reelect Peter Bauschatz as Director	Mgmt	For	For
6.b	Reelect Tanja Birner as Director	Mgmt	For	For
6.c	Reelect Nick Huber as Director	Mgmt	For	For
6.d	Reelect Urs Kaufmann as Director	Mgmt	For	For
6.e	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against
6.f	Reelect Manuela Suter as Director	Mgmt	For	For
6.g	Reelect Fabian Tschan as Director	Mgmt	For	For
6.h	Reelect Joerg Walther as Director	Mgmt	For	For
7.a	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.b	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.c	Appoint Tanja Birner as Member of the Nomination and Compensation Committee	Mgmt	For	For
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 2025/03/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.7	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.8	Elect Patrick Kron as Director	Mgmt	For	For
4.1.9	Elect Geraldine Picaud as Director	Mgmt	For	For
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	For	For
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 2025/03/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	Mgmt	For	For
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve 1:10 Stock Split	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	Against
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Siegfried Holding AG

Meeting Date: 2025/04/10 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

SIG Group AG

Meeting Date: 2025/04/08 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
7.1.1	Reelect Werner Bauer as Director	Mgmt	For	For
7.1.2	Reelect Thomas Dittrich as Director	Mgmt	For	For
7.1.3	Reelect Mariel Hoch as Director	Mgmt	For	For
7.1.4	Reelect Florence Jeantet as Director	Mgmt	For	For
7.1.5	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
7.1.6	Reelect Martine Snels as Director	Mgmt	For	For
7.2.1	Elect Ola Rollen as Director	Mgmt	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Elect Niren Chaudhary as Director	Mgmt	For	For
7.2.3	Elect Urs Riedener as Director	Mgmt	For	For
7.3	Elect Ola Rollen as Board Chair	Mgmt	For	For
7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	Mgmt	For	For
7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For
8	Designate Keller AG as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 2025/04/08Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sika AG

Meeting Date: 2025/03/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 2025/03/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sonova Holding AG

Meeting Date: 2025/06/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Sonova Holding AG

Meeting Date: 2025/06/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

St. Galler Kantonalbank AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For	For
5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Personnel and Compensation Committee	Mgmt	For	For

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Rolf Birrer as Director	Mgmt	For	For
5.3	Reelect Andrea Cornelius as Director	Mgmt	For	For
5.4	Reelect Claudia Viehweger as Director and Member of the Personnel and Compensation Committee	Mgmt	For	For
5.5	Reelect Daniel Ott as Director	Mgmt	For	For
5.6	Reelect Cornelia Stengel as Director	Mgmt	For	For
5.7	Reelect Ivo Wechsler as Director and Member of the Personnel and Compensation Committee	Mgmt	For	For
5.8	Elect Stefan Scheiber as Director	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	Against
7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

St. Galler Kantonalbank AG

Meeting Date: 2025/04/30Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

StarragTornos Group AG

Meeting Date: 2025/04/17Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.1.1	Reelect Adrian Stuermer as Director	Mgmt	For	Against
5.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against
5.1.3	Reelect Christian Androschin as Director	Mgmt	For	Against
5.1.4	Reelect Bernhard Iseli as Director	Mgmt	For	For
5.1.5	Reelect Till Fust as Director	Mgmt	For	Against
5.2	Reelect Michael Hauser as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Michael Hauser as Member of the Compensation Committee	Mgmt	For	Against
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate rtwp rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

StarragTornos Group AG

Meeting Date: 2025/04/17 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Straumann Holding AG

Meeting Date: 2025/04/10 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	Mgmt	For	For
2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.4	Reelect Marco Gadola as Director	Mgmt	For	For
6.5	Reelect Stefan Meister as Director	Mgmt	For	For
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Straumann Holding AG

Meeting Date: 2025/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Sulzer AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	Against
6.1	Reelect Suzanne Thoma as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alexey Moskov as Director	Mgmt	For	For
6.2.2	Reelect David Metzger as Director	Mgmt	For	For
6.2.3	Reelect Markus Kammüller as Director	Mgmt	For	For
6.2.4	Reelect Prisca Havranek-Kosicek as Director	Mgmt	For	For
6.2.5	Reelect Hariolf Kottmann as Director	Mgmt	For	For
6.2.6	Reelect Per Utnegaard as Director	Mgmt	For	Against
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Kammüller as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	Mgmt	For	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Sulzer AG

Meeting Date: 2025/04/23 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swiss Life Holding AG

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swiss Life Holding AG

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Locker as Director	Mgmt	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 2025/03/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 3.45 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 2025/03/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swiss Re AG

Meeting Date: 2025/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.1.e	Reelect Joachim Oechsli as Director	Mgmt	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.l	Elect George Quinn as Director	Mgmt	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	Against
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	Against
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	Against
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 2025/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	Against
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	Against
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	Against

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	Against
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	Against
7	Reelect Reber Rechtsanwalte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 2025/03/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 2025/05/08Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	For
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 2025/05/08

Country: Switzerland

Meeting Type: Annual

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Tecan Group AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3.a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
3.b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.a	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.b	Reelect Myra Eskes as Director	Mgmt	For	For
5.c	Reelect Oliver Fetzner as Director	Mgmt	For	For
5.d	Reelect Matthias Gillner as Director	Mgmt	For	For
5.e	Reelect Christa Kreuzburg as Director	Mgmt	For	For
5.f	Reelect Monica Manotas as Director	Mgmt	For	For
5.g	Reelect Daniel Marshak as Director	Mgmt	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
7.a	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	Against
7.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against
7.c	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Against

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	Against
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Tecan Group AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Temenos AG

Meeting Date: 2025/05/13Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Temenos AG

Meeting Date: 2025/05/13Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	For	Against
5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7.1	Elect Felicia Alvaro as Director	Mgmt	For	For
7.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For
7.2.2	Reelect Maurizio Carli as Director	Mgmt	For	For
7.2.3	Reelect Cecilia Hulten as Director	Mgmt	For	For
7.2.4	Reelect Xavier Cauchois as Director	Mgmt	For	For
7.2.5	Reelect Laurie Readhead as Director	Mgmt	For	For
7.2.6	Reelect Michael Gorriz as Director	Mgmt	For	For
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	Against

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	For	Against
9	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.8	Shareholder Proposal	Mgmt	Against	Against
	Elect Steven Wood as Director	SH		
5.9	Management Proposals	Mgmt	For	Against
	Reelect Nayla Hayek as Board Chair	Mgmt		
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2025/05/21

Country: Switzerland

Meeting Type: Annual

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

The Swatch Group AG

Meeting Date: 2025/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.8	Shareholder Proposal	Mgmt	Against	Against
	Elect Steven Wood as Director	SH		
5.9	Management Proposals	Mgmt	For	Against
	Reelect Nayla Hayek as Board Chair	Mgmt		
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Creation of CHF 3.9 Million Pool of Conditional Capital for Employee Participation Plans	Mgmt	For	For
6.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For
6.2	Reelect Ulrich Looser as Director	Mgmt	For	For
6.3	Reelect Markus Borchert as Director	Mgmt	For	For
6.4	Reelect Karin Sonnenmoser as Director	Mgmt	For	For
6.5	Reelect Elke Eckstein as Director	Mgmt	For	For
6.6	Reelect Fabian Rauch as Director	Mgmt	For	For
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 950,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	Against
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

u-blox Holding AG

Meeting Date: 2025/10/28

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Discharge of Board of Directors	Mgmt	For	For
2.1.1	Elect Claudio Simao as Director	Mgmt	For	Against
2.1.2	Elect Ronald Ayles as Director	Mgmt	For	Against
2.1.3	Elect Bernhard Spetsmann as Director	Mgmt	For	Against
2.2	Elect Claudio Simao as Board Chair	Mgmt	For	Against
2.3.1	Appoint Claudio Simao as Member of Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
2.3.2	Appoint Ronald Ayles as Member of Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
3	Approve Delisting of Registered Shares from SIX Swiss Exchange	Mgmt	For	Against
4	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2025/10/28

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

UBS Group AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	For
6.9	Reelect Julie Richardson as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.11	Elect Renata Bruengger as Director	Mgmt	For	Against
6.12	Elect Lila Tretikov as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Against
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against

UBS Group AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Valiant Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 5.80 per Share	Mgmt	For	For
6	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2025	Mgmt	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2026	Mgmt	For	For
8.1	Reelect Markus Gyga as Director and Board Chair	Mgmt	For	For
8.2	Reelect Christoph Buehler as Director	Mgmt	For	Against
8.3	Reelect Barbara Artmann as Director	Mgmt	For	For
8.4	Reelect Maya Bundt as Director	Mgmt	For	For
8.5	Reelect Roger Harlacher as Director	Mgmt	For	For
8.6	Reelect Roland Herrmann as Director	Mgmt	For	For
8.7	Reelect Marion Khueny as Director	Mgmt	For	For
8.8	Reelect Ronald Traechsl as Director	Mgmt	For	For
9.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Designate burckhardt AG as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Valiant Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Varia US Properties AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Manuel Leuthold as Director	Mgmt	For	For
5.1.b	Reelect Jaume Sabater as Director	Mgmt	For	For
5.1.c	Reelect Taner Alicehic as Director	Mgmt	For	For
5.1.d	Reelect Stefan Buser as Director	Mgmt	For	For

Varia US Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.e	Reelect Dany Roizman as Director	Mgmt	For	For
5.1.f	Reelect Beat Schwab as Director	Mgmt	For	For
5.1.g	Reelect Pierre Baudin as Director	Mgmt	For	For
5.2	Reelect Manuel Leuthold as Board Chair	Mgmt	For	For
5.3.a	Reappoint Stefan Buser as Member of the Compensation, Nomination and DEI Committee	Mgmt	For	Against
5.3.b	Reappoint Beat Schwab as Member of the Compensation, Nomination and DEI Committee	Mgmt	For	For
5.4	Ratify KPMG SA as Auditors	Mgmt	For	For
5.5	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40,000	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Varia US Properties AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

VAT Group AG

Meeting Date: 2025/04/29Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.4	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.6	Reelect Petra Denk as Director	Mgmt	For	For
4.1.7	Reelect Thomas Piliszcuk as Director	Mgmt	For	For
4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For	For
4.1.9	Elect Michael Allison as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

VAT Group AG

Meeting Date: 2025/04/29Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Vaudoise Assurances Holding SA

Meeting Date: 2025/05/12Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.35 per Registered Share A and CHF 24.00 per Registered Share B	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Non-Financial Report	Mgmt	For	For

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Board of Directors	Mgmt	For	Against
9.1	Reelect Philippe Hebeisen as Director	Mgmt	For	For
9.2	Reelect Martin Albers as Director	Mgmt	For	For
9.3	Reelect Nathalie Bourquenoud as Director	Mgmt	For	For
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against
9.5	Reelect Eftychia Fischer as Director	Mgmt	For	For
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against
9.7	Reelect Cedric Moret as Director	Mgmt	For	For
9.8	Reelect Jean-Philippe Rochat as Director	Mgmt	For	For
9.9	Elect Helene Beguin as Director	Mgmt	For	For
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For	For
11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For	Against
11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For	Against
11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	Against
13	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For	For
14	Ratify Ernst & Young SA as Auditors	Mgmt	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against

Vaudoise Assurances Holding SA

Meeting Date: 2025/05/12

Country: Switzerland

Meeting Type: Annual

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Vetropack Holding AG

Meeting Date: 2025/04/23 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	Against
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
5.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
5.1.5	Reelect Raffaella Marzi as Director	Mgmt	For	For
5.1.6	Reelect Diane Nicklas as Director	Mgmt	For	For
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
5.1.8	Reelect Urs Ryffel as Director	Mgmt	For	For

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Vetropack Holding AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

VZ Holding AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.73 per Share	Mgmt	For	For
4.1	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Roland Iff as Director	Mgmt	For	Against

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against
4.2.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.2.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2.5	Reelect Nadia Schmidt as Director	Mgmt	For	For
4.2.6	Reelect Henriette Wendt as Director	Mgmt	For	For
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Henriette Wendt as Member of the Compensation Committee	Mgmt	For	For
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 830,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

VZ Holding AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.2	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
6.1	Reelect Kurt Ritz as Director and Board Chair	Mgmt	For	For
6.2	Reelect Stephan Mueller as Director	Mgmt	For	For
6.3	Reelect Tanja Temel as Director	Mgmt	For	For
6.4	Reelect Roland Mueller as Director	Mgmt	For	For
6.5	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Tanja Temel as Member of the Compensation Committee	Mgmt	For	Against
6.8	Reappoint Roland Mueller as Member of the Compensation Committee	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Mgmt	For	Against

Warteck Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Warteck Invest AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

WISeKey International Holding Ltd.

Meeting Date: 2025/06/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 636,095.10 and the Lower Limit of CHF 391,700.96 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5	Approve Creation of CHF 168,031.70 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against
6	Approve Creation of CHF 40,000 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
7.1	Reelect Carlos Moreira as Director	Mgmt	For	For

WISeKey International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect John O'Hara as Director	Mgmt	For	For
7.3	Reelect Peter Ward as Director	Mgmt	For	For
7.4	Reelect Maria Jabbaz as Director	Mgmt	For	For
7.5	Reelect David Fergusson as Director	Mgmt	For	For
7.6	Reelect Jean-Philippe Ladisa as Director	Mgmt	For	For
7.7	Reelect Philippe Doubre as Director	Mgmt	For	For
7.8	Reelect Philippe Monnier as Director	Mgmt	For	For
8	Reelect Carlos Moreira as Board Chair	Mgmt	For	For
9.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.2	Reappoint Jean-Philippe Ladisa as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3	Reappoint Philippe Doubre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Ratify BDO SA as Auditors	Mgmt	For	For
11	Designate Keller AG as Independent Proxy	Mgmt	For	For
12	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
13.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
13.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

WISeKey International Holding Ltd.

Meeting Date: 2025/06/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.00 per Category A Registered Share and CHF 0.20 per Category B Registered Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	Against
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	Against
6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against
6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Zehnder Group AG

Meeting Date: 2025/04/03Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Zueblin Immobilien Holding AG

Meeting Date: 2025/06/26Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Zueblin Immobilien Holding AG

Meeting Date: 2025/06/26Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Amend Articles Re: Distribution from Statutory Reserves	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For

Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Marcel Voegtlin	Mgmt		
4.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	SH	None	Against
	Management Proposals	Mgmt		
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Markus Wesnitzer as Director	Mgmt	For	For
6.1.2	Reelect Nicolas Gross as Director	Mgmt	For	For
6.1.3	Reelect Yves Rossier as Director	Mgmt	For	For
6.1.4	Reelect David Schaerli as Director	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6.2.1	Elect Marc Zollinger as Director	SH	None	Against
6.2.2	Elect Alexandra Karachurina as Director	SH	None	Against
6.2.3	Elect Juerg Wyser as Director	SH	None	Against
	Management Proposals	Mgmt		
6.3	Reelect Markus Wesnitzer as Board Chair	Mgmt	For	For
6.4.1	Reappoint Markus Wesnitzer as Member of the Nomination, Compensation & Corporate Governance Committee	Mgmt	For	For
6.4.2	Reappoint Nicolas Gross as Member of the Nomination, Compensation & Corporate Governance Committee	Mgmt	For	Against
6.4.3	Reappoint Yves Rossier as Member of the Nomination, Compensation & Corporate Governance Committee	Mgmt	For	For
6.5	Designate Adtrexa AG as Independent Proxy	Mgmt	For	For
6.6	Ratify SWA Swiss Auditors AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Zuger Kantonalbank AG

Meeting Date: 2025/05/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For	Against
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
8.1	Reelect Jacques Bossart as Member of the Bank Council	Mgmt	For	For
8.2	Reelect Silvan Schriber as Member of the Bank Council	Mgmt	For	For
8.3	Reelect Urs Rueegsegger as Member of the Bank Council	Mgmt	For	For
9	Reelect Urs Rueegsegger as Bank Council Chair	Mgmt	For	For
10.1	Reappoint Urs Rueegsegger as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
10.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
10.3	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
11	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Zuger Kantonalbank AG

Meeting Date: 2025/05/10

Country: Switzerland

Meeting Type: Annual

Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 2025/04/09 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	Against
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	Against
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	Against
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For