

VOTE SUMMARY REPORT

REPORTING PERIOD: 2025/01/01 to 2025/12/31

ABB Ltd.

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Accelleron Industries AG

Meeting Date: 2025/05/06Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Addex Therapeutics Ltd.

Meeting Date: 2025/06/24Country: SwitzerlandMeeting Type: Annual

Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Adecco Group AG

Meeting Date: 2025/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Adval Tech Holding AG

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration Report	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 370,000	Mgmt	For	Against
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 166,750	Mgmt	For	Against
7.1.1	Reelect Christoph Hammer as Director	Mgmt	For	Against
7.1.2	Reelect Beat Ritler as Director	Mgmt	For	Against
7.1.3	Elect Joerg Buchheim as Director	Mgmt	For	Against
7.1.4	Elect Dirk Lambrecht as Director	Mgmt	For	Against
7.2	Reelect Dirk Lambrecht as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Beat Ritler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Airesis AG

Meeting Date: 2025/07/08

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Elect Pierre Duboux as Director	Mgmt	For	Against
3	Elect Marc-Henri Beausire as Board Chair	Mgmt	For	Against

Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Alcon Inc.

Meeting Date: 2025/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	Against
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	Against
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

ALSO Holding AG

Meeting Date: 2025/03/19

Country: Switzerland

Meeting Type: Annual

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 20 Million	Mgmt	For	Against
6.3.a	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For	Against
6.3.b	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For	Against
6.3.c	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Aluflexpack AG

Meeting Date: 2025/02/04

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

APG SGA SA

Meeting Date: 2025/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against
5.3	Reelect David Bourg as Director	Mgmt	For	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against
5.5	Elect Felix Graf as Director	Mgmt	For	Against
5.6	Reelect Jolanda Grob as Director	Mgmt	For	Against
5.7	Reelect Markus Scheidegger as Director	Mgmt	For	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 2025/06/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect David Quint as Director	Mgmt	For	Against
4.2	Reelect Ralph Beney as Director	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Aryzta AG

Meeting Date: 2025/04/30Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Ascom Holding AG

Meeting Date: 2025/04/16Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Board of Directors	Mgmt	For	Against
8.3.a	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3.b	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3.c	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 560,000	Mgmt	For	Against
9.2.a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
9.2.b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
9.2.c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Avolta AG

Meeting Date: 2025/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Bachem Holding AG

Meeting Date: 2025/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
5.6	Elect Simon Fedele as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2025/04/25Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2025/05/23Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Banque Cantonale de Geneve

Meeting Date: 2025/04/29 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Simona Terranova as Director	Mgmt	For	Against
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Banque Cantonale du Jura SA

Meeting Date: 2025/04/29 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Barry Callebaut AG

Meeting Date: 2025/12/10 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

BELIMO Holding AG

Meeting Date: 2025/03/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.7	Reelect Martin Zwyssig as Director	Mgmt	For	Against
7.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	Against
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Bellevue Group AG

Meeting Date: 2025/03/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.3.1	Reappoint Barbara Pavik as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 828,000	Mgmt	For	Against
6.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2025/02/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.a	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
4.1.b	Reelect Dominique Gisin as Director	Mgmt	For	Against
4.1.c	Reelect Martin Odermatt as Director	Mgmt	For	Against
4.1.d	Reelect Hans Wicki as Director	Mgmt	For	Against
4.1.e	Reelect Patrick Zwyssig as Director	Mgmt	For	Against
4.1.f	Elect Bianca Braun as Director	Mgmt	For	Against
4.1.g	Elect Marco Russi as Director	Mgmt	For	Against
4.2	Reelect Hans Wicki as Board Chair	Mgmt	For	Against
4.3.a	Reappoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Dominique Gisin as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Appoint Patrick Zwyssig as Member of the Compensation Committee	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

BKW AG

Meeting Date: 2025/04/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	Against

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

Bucher Industries AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.a	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunge Global SA

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Other Business	Mgmt	For	Against

Burckhardt Compression Holding AG

Meeting Date: 2025/07/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

BVZ Holding AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.B	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2025	Mgmt	For	Against
7.D	Approve Remuneration of Executive Committee in the Amount of CHF 519,600 for the First Quarter of Fiscal Year 2026	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Bystronic AG

Meeting Date: 2025/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Matthias Auer as Director	Mgmt	For	Against
5.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against
5.6	Reelect Robert Spoerry as Director	Mgmt	For	Against
7.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against

Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Calida Holding AG

Meeting Date: 2025/04/08Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	Mgmt	For	Against
2.2.2	Reappoint Corinna Werkle as Member of the Compensation Committee	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	Against
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Carlo Gavazzi Holding AG

Meeting Date: 2025/07/29Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Vittorio Rossi as Director	Mgmt	For	Against

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Elect Bernhard Forster as Director	Mgmt	For	Against
5.2	Elect Vittorio Rossi as Board Chair	Mgmt	For	Against
5.3.1	Elect Yolanta de Cacqueray as Representative of Ordinary Shareholders	Mgmt	For	Against
5.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against
5.4.1	Reappoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Appoint Bernhard Forster as Member of the Compensation Committee	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 176,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Chubb Limited

Meeting Date: 2025/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

Cicor Technologies Ltd.

Meeting Date: 2025/04/17

Country: Switzerland

Meeting Type: Annual

Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
8.3	Amend Articles Re: Limitation for Excluding Subscription Rights for Payments via Contribution in Kind, if Item 8.1 is Approved	Mgmt	For	Against
10.1	Reappoint Daniel Frutig as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Clariant AG

Meeting Date: 2025/04/01Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	Against
4.1.h	Reelect Peter Steiner as Director	Mgmt	For	Against
4.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	Against
4.3.1	Reappoint Jens Lohmann as Member of the Compensation Committee	Mgmt	For	Against

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Against
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	Against
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Coltene Holding AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	For	Against
4.1.7	Elect Martin Schaufelberger as Director	Mgmt	For	Against
4.2.1	Reappoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	Against

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 590,000 and 1,700 Award Shares	Mgmt	For	Against
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	Against
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 834,157	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 2025/09/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against
5.12	Reelect Anton Rupert as Director	Mgmt	For	Against
5.13	Reelect Gary Saage as Director	Mgmt	For	Against
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Tradition SA

Meeting Date: 2025/05/22 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against
8.8	Reelect Robert Pennone as Director	Mgmt	For	Against
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

CPH Group AG

Meeting Date: 2025/03/18 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2.75 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For	Against
5.1.3	Reelect Peter Schaub as Director	Mgmt	For	Against
5.1.4	Reelect Tim Talaat as Director	Mgmt	For	Against
5.1.5	Reelect Manuel Werder as Director	Mgmt	For	Against
5.1.6	Reelect Christian Wipf as Director	Mgmt	For	Against
5.2	Reelect Peter Schaub as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.5	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.6	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.7	Reelect Gabi Huber as Director	Mgmt	For	Against
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

DKSH Holding Ltd.

Meeting Date: 2025/03/27Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Dottikon ES Holding AG

Meeting Date: 2025/07/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
7.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against
7.4	Elect Urs Braendli as Director	Mgmt	For	Against
8.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
8.4	Appoint Urs Braendli as Member of the Compensation Committee	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

DSM-Firmenich AG

Meeting Date: 2025/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Emmi AG

Meeting Date: 2025/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For	Against

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For	Against
5.1.6	Reelect Hubert Muff as Director	Mgmt	For	Against
5.2.1	Elect Rebekka Iten as Director	Mgmt	For	Against
5.2.2	Elect Christian Troxler as Director	Mgmt	For	Against
5.2.3	Elect Anette Weber as Director	Mgmt	For	Against
5.3.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint Thomas Grueter as Member of the Personnel and Compensation	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

EMS-Chemie Holding AG

Meeting Date: 2025/08/09Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

EPIC Suisse AG

Meeting Date: 2025/03/28Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Ron Greenbaum as Director	Mgmt	For	Against
6.2	Reelect Ron Greenbaum as Board Chair	Mgmt	For	Against
6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Evolva Holding SA

Meeting Date: 2025/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Dissolution of Company, If Item 5 is Rejected	Mgmt	For	Against
6.2.1	Appoint Stephan Schindler as Liquidator, If Item 5 is Rejected	Mgmt	For	Against
6.2.2	Appoint Beat In-Albon as Liquidator, If Item 5 is Rejected	Mgmt	For	Against
6.3	Approve Delisting of Shares from SIX Swiss Exchange, If Item 5 is Rejected	Mgmt	For	Against
7.1.1	Elect Gianluca Ferrari as Director	SH	Against	Against
7.1.2	Elect Francesco Defila as Director	SH	Against	Against
7.3	Elect Gianluca Ferrari as Board Chair	SH	Against	Against
7.5.1	Appoint Gianluca Ferrari as Member of the Compensation Committee	SH	Against	Against
7.5.2	Appoint Francesco Defila as Member of the Compensation Committee	SH	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Evolva Holding SA

Meeting Date: 2025/07/25

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against

Feintool International Holding AG

Meeting Date: 2025/04/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4.b	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.c.1	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Flughafen Zuerich AG

Meeting Date: 2025/04/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	Against
9.3.a	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3.b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3.c	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against

Forbo Holding AG

Meeting Date: 2025/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	Against
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 167,000 for Fiscal Year 2024	Mgmt	For	Against
4.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2025	Mgmt	For	Against
5.6	Reelect Vincent Studer as Director	Mgmt	For	Against
6.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Galderma Group AG

Meeting Date: 2025/04/23Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Galenica AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

GAM Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Creation of CHF 26.6 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Geberit AG

Meeting Date: 2025/04/16Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Georg Fischer AG

Meeting Date: 2025/04/16Country: Switzerland
Meeting Type: Annual

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 2025/03/20Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Board of Directors	Mgmt	For	Against
6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Glarner Kantonalbank AG

Meeting Date: 2025/04/25Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Urs Gnos as Director and Board Chair	Mgmt	For	Against

Glarner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reelect Markus Heer as Director and Representative of the Government Council	Mgmt	For	Against
6.1.3	Reelect Rudolf Staeger as Director	Mgmt	For	Against
6.2.1	Elect Angela Petruzzi as Director	Mgmt	For	Against
6.2.2	Elect Susanne De Zordi as Director	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Groupe Minoteries SA

Meeting Date: 2025/05/20 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For	Against
8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 410,000	Mgmt	For	Against
10	Ratify Forvis Mazars SA as Auditors	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2025/04/25 Country: Switzerland
Meeting Type: Annual

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

HIAG Immobilien Holding AG

Meeting Date: 2025/04/17

Country: Switzerland

Meeting Type: Annual

HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	Against
6.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Anja Meyer as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

HOCN AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 250,000	SH	For	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	SH	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 2025/05/14

Country: Switzerland

Meeting Type: Annual

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

HT5 AG

Meeting Date: 2025/09/12

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles Re: Opting Out Clause	Mgmt	For	Against
4	Transact Other Business (Voting)	Mgmt	For	Against

HUBER+SUHNER AG

Meeting Date: 2025/04/02

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period from July 1, 2025 to June 30, 2026	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Ina Invest Ltd.

Meeting Date: 2025/03/31Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against

Ina Invest Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against
7.6	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million, if Items 7.1 to 7.5 are Approved	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Inficon Holding AG

Meeting Date: 2025/04/08Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Interroll Holding AG

Meeting Date: 2025/06/06Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Stefano Mercorio as Director	Mgmt	For	Against
6.3	Reelect Ingo Specht as Director	Mgmt	For	Against
7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Intershop Holding AG

Meeting Date: 2025/04/01Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Investis Holding SA

Meeting Date: 2025/05/06Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

IVF HARTMANN Holding AG

Meeting Date: 2025/04/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3.2	Approve Dividends of CHF 5.00 per Share	SH	Against	Against
3.5	Approve Special Dividend of CHF 10.00 per Share	SH	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.3.a	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.b	Reappoint Oliver Neubrand as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.c	Reappoint Aldo Schellenberg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 325,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against

IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 434,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Julius Baer Gruppe AG

Meeting Date: 2025/04/10Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Jungfraubahn Holding AG

Meeting Date: 2025/05/12Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
6.2.1	Reelect Daniel Binder as Director	Mgmt	For	Against
6.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	Against
7.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Kardex Holding AG

Meeting Date: 2025/04/24Country: Switzerland
Meeting Type: Annual

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Klingelberg AG

Meeting Date: 2025/08/21 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	Against
6	Approve Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Mgmt	For	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.2	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against

KlingelInberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Komax Holding AG

Meeting Date: 2025/04/16Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.4.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kudelski SA

Meeting Date: 2025/04/17Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against
5.1	Reelect Laurent Dassault as Director	Mgmt	For	Against
5.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against
5.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against
5.6	Reelect Pierre Lescure as Director	Mgmt	For	Against
5.8	Reelect Claude Smadja as Director	Mgmt	For	Against
7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 2025/05/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kuros Biosciences Ltd.

Meeting Date: 2025/04/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.a	Approve Remuneration of Directors in the Amount of CHF 685,000	Mgmt	For	Against
7.b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
7.c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000	Mgmt	For	Against
7.d	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
8.a	Reappoint Albert Arp as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.b	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.c	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10a.	Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
10b.	Approve US Stock Option and Participation Incentive Plan 2025	Mgmt	For	Against

Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Landis+Gyr Group AG

Meeting Date: 2025/06/25Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
8	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

LEM Holding SA

Meeting Date: 2025/06/26Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 272,303	Mgmt	For	Against
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Logitech International S.A.

Meeting Date: 2025/09/09Country: Switzerland
Meeting Type: Annual

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Board and Senior Management	Mgmt	For	Against
10.A	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	Against
10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	Against
10.C	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	Against
10.D	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	Against
12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	Mgmt	For	Against

Lonza Group AG

Meeting Date: 2025/05/09Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Luzerner Kantonalbank AG

Meeting Date: 2025/04/14Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

MCH Group AG

Meeting Date: 2025/05/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.2	Reelect James Murdoch as Director	Mgmt	For	Against
5.1.3	Reelect Jeffrey Palker as Director	Mgmt	For	Against
5.2.1	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 166,635 for Fiscal Year 2024	Mgmt	For	Against
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Mgmt	For	Against
6.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2026	Mgmt	For	Against
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Meier Tobler Group AG

Meeting Date: 2025/04/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Andrea Tranel as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Metall Zug AG

Meeting Date: 2025/05/09Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.3.1	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Mikron Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against

Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Approve Allocation of 20,861 Shares to the Executive Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Molecular Partners AG

Meeting Date: 2025/04/16Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Nestle SA

Meeting Date: 2025/04/16Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	Against	Against

Meeting Date: 2025/03/07Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Orell Fuessli AG

Meeting Date: 2025/05/13Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Partners Group Holding AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	Against
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	Against
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	Against
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	Against
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	Against
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	Against
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2025/05/23

Country: Switzerland

Meeting Type: Annual

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Additional Fixed Remuneration of Executive Committee in the Amount of CHF 3,600 and Variable Remuneration in the Amount of CHF 516,000 for Fiscal Year 2024	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
9.1	Appoint Michael Zahn as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Beat Frischknecht as Member of the Compensation Committee	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For	Against
12.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	Against
12.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Perlen Industrieholding AG

Meeting Date: 2025/05/08 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against

Phoenix Mecano AG

Meeting Date: 2025/05/22 Country: Switzerland
Meeting Type: Annual

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against
5.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against
5.1.6	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Claudine de Calderon as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

PLAZZA AG

Meeting Date: 2025/04/02Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Martin Byland as Director	Mgmt	For	Against
4.4	Reelect Dominik Weber as Director	Mgmt	For	Against
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For	Against

PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against

PSP Swiss Property AG

Meeting Date: 2025/04/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/06/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.b	Reelect Gregory Van Beek as Director	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.c	Reelect Peter de Svastich as Director	Mgmt	For	Against
4.1.d	Reelect Thomas Elzinga as Director	Mgmt	For	Against
4.3.a	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.b	Reappoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2025/11/14

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 14 Million Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of NeuroX Group SA	Mgmt	For	Against
2	Approve Creation of Capital Band within the Upper Limit of CHF 19.4 Million and the Lower Limit of CHF 15.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
3	Approve Creation of CHF 3.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 1.5 Million Pool of Conditional Capital for Employee Incentive Plans	Mgmt	For	Against
4	Change Company Name to MindMaze Therapeutics Holding SA	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Corporate Purpose	Mgmt	For	Against
6.1	Elect Walid Hanna as Director	Mgmt	For	Against
6.2	Elect Olaf Blanke as Director	Mgmt	For	Against
6.3	Elect Michael Stuenkel as Director	Mgmt	For	Against
6.4	Elect Martin Reiss as Director	Mgmt	For	Against
7.1	Appoint Walid Hanna as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Appoint Martin Reiss as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Gregory Van Beek as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 2025/04/24Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.4	Reelect Sarah Kreienbuehl as Director	Mgmt	For	Against
7	Reelect Thomas Oetterli as Board Chair	Mgmt	For	Against
8.1	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 2025/09/18Country: SwitzerlandMeeting Type: Extraordinary Shareholders

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Transact Other Business (Voting)	Mgmt	For	Against

Romande Energie Holding SA

Meeting Date: 2025/05/14 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Reelect Guy Mustaki as Director	Mgmt	For	Against
4.1.4	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For	Against
4.3	Reelect Guy Mustaki as Board Chair	Mgmt	For	Against
4.4.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.5	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Sandoz Group AG

Meeting Date: 2025/04/15 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Santhera Pharmaceuticals Holding AG

Meeting Date: 2025/05/20 Country: Switzerland
Meeting Type: Annual

Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4.(a)	Approve Discharge of Board of Directors	Mgmt	For	Against
4.(b)	Approve Discharge of Senior Management	Mgmt	For	Against
5	Approve Creation of CHF 111,280.20 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
7.(a)	Reappoint Thomas Meier as Member of the Compensation Committee	Mgmt	For	Against
7.(b)	Reappoint Bradley Meyer as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	Mgmt	For	Against
9.(a)	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against
9.(b)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024	Mgmt	For	Against
9.(c)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Schindler Holding AG

Meeting Date: 2025/03/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	Against
6.1	Elect Josef Ming as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against
6.2.3	Reelect Monika Buetler as Director	Mgmt	For	Against
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against
6.3	Elect Marion Bonnard as Director	Mgmt	For	Against
6.4	Elect Cyrill Bucher as Director	Mgmt	For	Against
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against
6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Schlatter Industries AG

Meeting Date: 2025/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Schlatter Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20,171 and Fixed Remuneration in the Amount of CHF 1.5 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Schweizerische Nationalbank

Meeting Date: 2025/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

SF Urban Properties AG

Meeting Date: 2025/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reelect Hans-Peter Bauer as Director	Mgmt	For	Against
6.2	Reelect Andreas Haemmerli as Director	Mgmt	For	Against
6.3	Reelect Anja Roemer as Director	Mgmt	For	Against
6.4	Reelect Carolin Schmueser as Director	Mgmt	For	Against
6.5	Reelect Alexander Voegelé as Director and Board Chair	Mgmt	For	Against
7.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For	Against

SF Urban Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reappoint Anja Roemer as Member of the Compensation Committee	Mgmt	For	Against
10.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	Against
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

SFS Group AG

Meeting Date: 2025/04/30 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	Mgmt	For	Against
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	Against
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million and 7,400 Company Shares	Mgmt	For	Against
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.e	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against
7.a	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.b	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 2025/03/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Siegfried Holding AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	Against
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 2025/04/08 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 2025/03/25 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Sonova Holding AG

Meeting Date: 2025/06/10 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

St. Galler Kantonalbank AG

Meeting Date: 2025/04/30 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

StarragTornos Group AG

Meeting Date: 2025/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.1.1	Reelect Adrian Stuermer as Director	Mgmt	For	Against
5.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against
5.1.3	Reelect Christian Androschin as Director	Mgmt	For	Against
5.1.5	Reelect Till Fust as Director	Mgmt	For	Against
5.2	Reelect Michael Hauser as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Michael Hauser as Member of the Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Straumann Holding AG

Meeting Date: 2025/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Sulzer AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For	Against
6.1	Reelect Suzanne Thoma as Director and Board Chair	Mgmt	For	Against
6.2.6	Reelect Per Utnegaard as Director	Mgmt	For	Against
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Kammüller as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 2025/03/13Country: SwitzerlandMeeting Type: Annual

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 2025/04/11Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	Against
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	Against
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 2025/03/26Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	Against
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	Against
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	Against
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 2025/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Tecan Group AG

Meeting Date: 2025/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.a	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	Against
7.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against
7.c	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Against
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	Against
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Temenos AG

Meeting Date: 2025/05/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	For	Against
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	Against

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.8	Elect Steven Wood as Director	SH	Against	Against
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2025/05/21Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Mgmt	For	Against
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Marc Hayek as Director	Mgmt	For	Against
5.6	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.7	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.8	Elect Steven Wood as Director	SH	Against	Against
5.9	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2025/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 950,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 2025/10/28

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.1	Elect Claudio Simao as Director	Mgmt	For	Against
2.1.2	Elect Ronald Ayles as Director	Mgmt	For	Against
2.1.3	Elect Bernhard Spetsmann as Director	Mgmt	For	Against
2.2	Elect Claudio Simao as Board Chair	Mgmt	For	Against
2.3.1	Appoint Claudio Simao as Member of Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
2.3.2	Appoint Ronald Ayles as Member of Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
3	Approve Delisting of Registered Shares from SIX Swiss Exchange	Mgmt	For	Against

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Transact Other Business (Voting)	Mgmt	For	Against

UBS Group AG

Meeting Date: 2025/04/10Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.11	Elect Renata Bruengger as Director	Mgmt	For	Against
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	None	Against

Valiant Holding AG

Meeting Date: 2025/05/14Country: SwitzerlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Christoph Buehler as Director	Mgmt	For	Against

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Varia US Properties AG

Meeting Date: 2025/04/30Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.a	Reappoint Stefan Buser as Member of the Compensation, Nomination and DEI Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

VAT Group AG

Meeting Date: 2025/04/29Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Vaudoise Assurances Holding SA

Meeting Date: 2025/05/12Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
8	Approve Discharge of Board of Directors	Mgmt	For	Against
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For	Against
11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For	Against
11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	Against
15	Transact Other Business (Voting)	Mgmt	For	Against

Vetropack Holding AG

Meeting Date: 2025/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	Against
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
5.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

VZ Holding AG

Meeting Date: 2025/04/09Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reelect Roland Iff as Director	Mgmt	For	Against
4.2.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Warteck Invest AG

Meeting Date: 2025/05/21Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Warteck Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For	Against
6.7	Reappoint Tanja Temel as Member of the Compensation Committee	Mgmt	For	Against
6.8	Reappoint Roland Mueller as Member of the Compensation Committee	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

WISeKey International Holding Ltd.

Meeting Date: 2025/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 636,095.10 and the Lower Limit of CHF 391,700.96 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5	Approve Creation of CHF 168,031.70 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against
6	Approve Creation of CHF 40,000 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
9.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For	Against

WISeKey International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Jean-Philippe Ladisa as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3	Reappoint Philippe Doubre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
12	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
13.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
13.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

Zehnder Group AG

Meeting Date: 2025/04/03Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	Against
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	Against
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Zueblin Immobilien Holding AG

Meeting Date: 2025/06/26Country: Switzerland
Meeting Type: Annual

Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	SH	None	Against
6.2.1	Elect Marc Zollinger as Director	SH	None	Against
6.2.2	Elect Alexandra Karachurina as Director	SH	None	Against
6.2.3	Elect Juerg Wyser as Director	SH	None	Against
6.4.2	Reappoint Nicolas Gross as Member of the Nomination, Compensation & Corporate Governance Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Zuger Kantonalbank AG

Meeting Date: 2025/05/10Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For	Against
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
10.1	Reappoint Urs Rueegsegger as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
10.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For	Against

Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 2025/04/09 Country: Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	Against
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	Against
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against