

VOTE SUMMARY REPORT

REPORTING PERIOD: 2025/01/01 to 2025/12/31

A. O. Smith Corporation

Meeting Date: 2025/04/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 2025/03/18Country: DenmarkMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F	Authorize Share Repurchase Program	Mgmt	For	Against
G.1	Reelect Marc Engel as Director	Mgmt	For	Abstain
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Against	Against
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Against	Against

Accor SA

Meeting Date: 2025/05/28Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Sébastien Bazin as Director	Mgmt	For	Against
9	Reelect Nicolas Sarkozy as Director	Mgmt	For	Against
18	Approve Compensation of Sébastien Bazin, Chairman and CEO	Mgmt	For	Against

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against

adidas AG

Meeting Date: 2025/05/15Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against

Advanced Micro Devices, Inc.

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Right to Call Special Meeting	SH	Against	Against

AECOM

Meeting Date: 2025/02/28Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

AEON Co., Ltd.

Meeting Date: 2025/05/28Country: JapanMeeting Type: Annual

AEON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against

Aeroports de Paris ADP

Meeting Date: 2025/05/15Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Ratify Appointment of Philippe Pascal as Director	Mgmt	For	Against
16	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

AFRY AB

Meeting Date: 2025/04/24Country: SwedenMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14c.5	Reelect Asa Pettersson as Director	Mgmt	For	Against
14c.6	Reelect Kristina Schauman as Director	Mgmt	For	Against
14d	Reelect Tom Erixon as Board Chair	Mgmt	For	Against

AGC, Inc. (Japan)

Meeting Date: 2025/03/28Country: JapanMeeting Type: Annual

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against

AIB Group plc

Meeting Date: 2025/05/01Country: Ireland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SH	Against	Against

Airbnb, Inc.

Meeting Date: 2025/06/04Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Akamai Technologies, Inc.

Meeting Date: 2025/05/14Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Adjourn Meeting	Mgmt	For	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against

Aker BP ASA

Meeting Date: 2025/05/13

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	Against
10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	Mgmt	For	Against
12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Albemarle Corporation

Meeting Date: 2025/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Albertsons Companies, Inc.

Meeting Date: 2025/08/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Against
4	Report on Food Waste Management	SH	Against	Against
5	Report on Human Rights Policy and Due Diligence	SH	Against	Against

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Align Technology, Inc.

Meeting Date: 2025/05/21Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against

Alimentation Couche-Tard Inc.

Meeting Date: 2025/09/03Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Disclose Languages Mastered by Employees	SH	Against	Against
6	SP 3: Disclose Language Mastered by Executives	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose an Emissions Reduction Strategy	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 2025/05/16Country: USA
Meeting Type: Annual

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Against

Allianz SE

Meeting Date: 2025/05/08Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against

Ally Financial Inc.

Meeting Date: 2025/05/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Alphabet Inc.

Meeting Date: 2025/06/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1g	Elect Director L. John Doerr	Mgmt	For	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
3	Provide Right to Act by Written Consent	SH	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 2025/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against

Ameren Corporation

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against

American Express Company

Meeting Date: 2025/04/29Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

American International Group, Inc.

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against
1f	Elect Director Linda A. Mills	Mgmt	For	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Amphenol Corporation

Meeting Date: 2025/05/15Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	SH	Against	Against

Amplifon SpA

Meeting Date: 2025/04/23Country: ItalyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Amend Regulations on General Meetings	Mgmt	For	Against

ANA HOLDINGS INC.

Meeting Date: 2025/06/27Country: JapanMeeting Type: Annual

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against

Anglo American Plc

Meeting Date: 2025/04/30Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	Against

Anglo American Plc

Meeting Date: 2025/12/09Country: United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Long-Term Incentive Plan	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 2025/04/30Country: Belgium
Meeting Type: Annual

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

ANZ Group Holdings Limited

Meeting Date: 2025/12/18Country: AustraliaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against
7	Approve Disclosure of Financed Deforestation	SH	Against	Against
8	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Against
9	Approve Customer Transition Approach and Climate Commitments	SH	Against	Against

APA Group

Meeting Date: 2025/10/22Country: AustraliaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Approve Amendments to the Constitution of APA Infrastructure Trust	SH	Against	Against
7b	Approve Amendments to the Constitution of APA Investment Trust	SH	Against	Against

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Approve Climate Risk Safeguarding	SH	Against	Against
7d	Approve Key Partner Due Diligence	SH	Against	Against

Apollo Global Management, Inc.

Meeting Date: 2025/06/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against
1.6	Elect Director Mitra Hormozi	Mgmt	For	Against
1.13	Elect Director Lynn Swann	Mgmt	For	Against

Apple Inc.

Meeting Date: 2025/02/25Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against
5	Report on Child Safety Online	SH	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Ares Management Corporation

Meeting Date: 2025/06/06Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J Arougheti	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Arista Networks, Inc.

Meeting Date: 2025/05/30Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Aristocrat Leisure Limited

Meeting Date: 2025/02/20Country: Australia
Meeting Type: Annual

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Mgmt	For	Against

ASICS Corp.

Meeting Date: 2025/03/28Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	Against

Assicurazioni Generali SpA

Meeting Date: 2025/04/23Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

ASX Limited

Meeting Date: 2025/10/23Country: AustraliaMeeting Type: Annual

ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Elect Anne Loveridge as Director	Mgmt	For	Against
6	Approve the Spill Resolution	Mgmt	Against	Against

Atlassian Corporation

Meeting Date: 2025/12/02Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Shona L. Brown	Mgmt	For	Against
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against
1e	Elect Director Scott Farquhar	Mgmt	For	Against
1j	Elect Director Richard P. Wong	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against

Aurubis AG

Meeting Date: 2025/04/03Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against

Austevoll Seafood ASA

Meeting Date: 2025/05/28Country: Norway
Meeting Type: Annual

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Statement	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Avery Dennison Corporation

Meeting Date: 2025/04/24 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Axos Financial, Inc.

Meeting Date: 2025/11/13 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Azimut Holding SpA

Meeting Date: 2025/04/30 Country: Italy
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Azimut Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
6.1	Approve Remuneration Policy	Mgmt	For	Against

Banca Mediolanum SpA

Meeting Date: 2025/04/16Country: ItalyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Severance Payments Policy	Mgmt	For	Against

Bank of America Corporation

Meeting Date: 2025/04/22Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

Bank of Montreal

Meeting Date: 2025/04/11Country: CanadaMeeting Type: Annual

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against

Barco NV

Meeting Date: 2025/04/24

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	Against

Bayer AG

Meeting Date: 2025/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bayerische Motoren Werke AG (BMW)

Meeting Date: 2025/05/14Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	For	Against
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	For	Against
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	For	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against

BCE Inc.

Meeting Date: 2025/05/08Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against

BE Semiconductor Industries NV

Meeting Date: 2025/04/23Country: NetherlandsMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Beiersdorf AG

Meeting Date: 2025/04/17Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Berkshire Hathaway Inc.

Meeting Date: 2025/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Against
3	Report on Pay Disparity	SH	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against

Best Buy Co., Inc.

Meeting Date: 2025/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	Against
8	Publish Climate Transition Plan	SH	Against	Against

Biogen Inc.

Meeting Date: 2025/06/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

bioMerieux SA

Meeting Date: 2025/05/15Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
27	Amend Articles of Bylaws	Mgmt	For	Against

BlackRock, Inc.

Meeting Date: 2025/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against

Block, Inc.

Meeting Date: 2025/06/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Cyrille Bolloré as Director	Mgmt	For	Against
6	Reelect Yannick Bolloré as Director	Mgmt	For	Against
7	Reelect Cédric de Baillencourt as Director	Mgmt	For	Against
8	Reelect Chantal Bolloré as Director	Mgmt	For	Against
9	Reelect Sébastien Bolloré as Director	Mgmt	For	Against
11	Reelect Bolloré Participations SE as Director	Mgmt	For	Against
12	Reelect François Thomazeau as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	For	Against
16	Approve Compensation Report	Mgmt	For	Against
17	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Booz Allen Hamilton Holding Corporation

Meeting Date: 2025/07/23 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	Against

Borregaard ASA

Meeting Date: 2025/04/10 Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Terje Andersen as Director	Mgmt	For	Against
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against

Bouygues SA

Meeting Date: 2025/04/29 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	For	Against
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	For	Against
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against

Brambles Limited

Meeting Date: 2025/10/23Country: AustraliaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Maxine Nicole Brenner as Director	Mgmt	For	Against

Brenntag SE

Meeting Date: 2025/05/22Country: GermanyMeeting Type: Annual

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bristol-Myers Squibb Company

Meeting Date: 2025/05/06 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against

Brookfield Asset Management Ltd.

Meeting Date: 2025/01/27 Country: Canada
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	Against
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	Against

Brookfield Corporation

Meeting Date: 2025/06/06 Country: Canada
Meeting Type: Annual/Special

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against

Builders FirstSource, Inc.

Meeting Date: 2025/05/27 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Remove the Board Size Range	Mgmt	For	Against

Bureau Veritas SA

Meeting Date: 2025/06/19 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Laurent Mignon as Director	Mgmt	For	Against
8	Reelect Jérôme Michiels as Director	Mgmt	For	Against

Buzzi SpA

Meeting Date: 2025/05/13 Country: Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against

BW LPG Ltd.

Meeting Date: 2025/05/15Country: SingaporeMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.(a)	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against
3	Reelect Andreas Sohmen-Pao as Board Chair	Mgmt	For	Against
9	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Canadian Imperial Bank of Commerce

Meeting Date: 2025/04/03Country: CanadaMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 2025/04/30Country: Canada
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against

CAR Group Limited

Meeting Date: 2025/10/31Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect David Wiadrowski as Director	Mgmt	For	Against
3b	Elect Patrick O'Sullivan as Director	Mgmt	For	Against

Carlsberg A/S

Meeting Date: 2025/03/17Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Reelect Majken Schultz as Director	Mgmt	For	Abstain
6.g	Elect Jens Hjorth as New Director	Mgmt	For	Abstain

Carrefour SA

Meeting Date: 2025/05/28

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	Against

Carrier Global Corporation

Meeting Date: 2025/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	Against

Carvana Co.

Meeting Date: 2025/05/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	Against

Castellum AB

Meeting Date: 2025/07/18

Country: Sweden

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1a	Elect Ralf Spann as New Director	Mgmt	For	Against
8.1c	Elect Leif Norburg as New Director	Mgmt	For	Against
8.1d	Elect Knut Rost as New Director	Mgmt	For	Against
8.1e	Elect Stefan Wallander as New Director	Mgmt	For	Against
8.2	Elect Ralf Spann as Board Chair	Mgmt	For	Against

Catalyst Pharmaceuticals, Inc.

Meeting Date: 2025/05/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Other Business	Mgmt	For	Against

Caterpillar, Inc.

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on a Civil Rights Audit	SH	Against	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Against

Cenovus Energy Inc.

Meeting Date: 2025/05/08 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Frank J. Sixt	Mgmt	For	Against

Centene Corporation

Meeting Date: 2025/05/13 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Central Japan Railway Co.

Meeting Date: 2025/06/25 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against

Centrica Plc

Meeting Date: 2025/05/08 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Champion Iron Limited

Meeting Date: 2025/08/28 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Michael O' Keeffe as Director	Mgmt	For	Against
4	Elect Gary Lawler as Director	Mgmt	For	Against
5	Elect Michelle Cormier as Director	Mgmt	For	Against
6	Elect Louise Grondin as Director	Mgmt	For	Against
9	Elect Ronnie Beevor as Director	Mgmt	For	Against

Chevron Corporation

Meeting Date: 2025/05/28 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against

China Mobile Limited

Meeting Date: 2025/05/22 Country: Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve External Guarantees Plan	Mgmt	For	Against

China Overseas Land & Investment Ltd.

Meeting Date: 2025/06/25

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

China Resources Beer (Holdings) Company Limited

Meeting Date: 2025/05/20

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	Against

Chubu Electric Power Co., Inc.

Meeting Date: 2025/06/26

Country: Japan

Meeting Type: Annual

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Against	Against
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Against	Against
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Against	Against
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Against	Against
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 2025/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Citigroup Inc.

Meeting Date: 2025/04/29

Country: USA

Meeting Type: Annual

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Citizens Financial Group, Inc.

Meeting Date: 2025/04/24 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CME Group Inc.

Meeting Date: 2025/05/08 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against

CNOOC Limited

Meeting Date: 2025/06/05 Country: Hong Kong
Meeting Type: Annual

CNOOC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements, Independent Auditors' Report and Report of the Directors	Mgmt	For	Against
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Coca-Cola Europacific Partners plc

Meeting Date: 2025/05/22Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 2025/06/03Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Coinbase Global, Inc.

Meeting Date: 2025/06/18Country: USA
Meeting Type: Annual

Coinbase Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Coles Group Limited

Meeting Date: 2025/11/11Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve the Amendments to the Company's Constitution	SH	Against	Against
6.3	Approve Contingent Resolution - Seafood Sourcing Policy	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 2025/05/09Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Revisit Plastic Packaging Policies	SH	Against	Against

Coloplast A/S

Meeting Date: 2025/12/04Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain

Comcast Corporation

Meeting Date: 2025/06/18 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Improve Executive Compensation Program and Policy	SH	Against	Against

Commerzbank AG

Meeting Date: 2025/05/15 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Compagnie de Saint-Gobain SA

Meeting Date: 2025/06/05 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Benoit Bazin as Director	Mgmt	For	Against

ConocoPhillips

Meeting Date: 2025/05/13 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against

Continental AG

Meeting Date: 2025/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Mgmt	For	Against

Corpay, Inc.

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Cosmo Pharmaceuticals NV

Meeting Date: 2025/05/30

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Mgmt	For	Against
8.ii	Elect Niall Donnelly as Executive Director (CFO)	Mgmt	For	Against
9.i	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Mgmt	For	Against

Cosmo Pharmaceuticals NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.ii	Reelect Mauro Severino Ajani as Non-Executive Director	Mgmt	For	Against
9.iii	Reelect Maria Grazia Roncarolo as Non-Executive Director	Mgmt	For	Against
9.iv	Reelect John O'Dea as Non-Executive Director	Mgmt	For	Against
9.v	Reelect Silvana Perretta as Non-Executive Director	Mgmt	For	Against
10.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Against
10.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Mgmt	For	Against
10iii	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Mgmt	For	Against
11.	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 10	Mgmt	For	Against

CoStar Group, Inc.

Meeting Date: 2025/06/26 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Costco Wholesale Corporation

Meeting Date: 2025/01/23 Country: USA
Meeting Type: Annual

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Covestro AG

Meeting Date: 2025/04/17Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Credit Agricole SA

Meeting Date: 2025/05/14Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Olivier Desportes as Director	Mgmt	For	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against

CSL Limited

Meeting Date: 2025/10/28 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Conditional Board Spill Resolution	Mgmt	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 2025/05/21 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against

CVS Health Corporation

Meeting Date: 2025/05/15 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

D/S Norden A/S

Meeting Date: 2025/03/12 Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
F.2	Authorize Share Repurchase Program	Mgmt	For	Against

D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F.3.c	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Mgmt	For	Against
F.4	Amend Remuneration Policy	Mgmt	For	Against

D/S Norden A/S

Meeting Date: 2025/03/21 Country: Denmark
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
F.3.c	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	Mgmt	For	Against

Dai Nippon Printing Co., Ltd.

Meeting Date: 2025/06/27 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiko	SH	Against	Against

Daimler Truck Holding AG

Meeting Date: 2025/05/27 Country: Germany
Meeting Type: Annual

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against

Danaher Corporation

Meeting Date: 2025/05/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Teri List	Mgmt	For	Against
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against

Danske Bank A/S

Meeting Date: 2025/03/20Country: DenmarkMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy	Mgmt	For	Against
11.a	Change Dividend Policy	SH	Against	Against

Darden Restaurants, Inc.

Meeting Date: 2025/09/17Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against

Dassault Aviation SA

Meeting Date: 2025/05/16 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Report	Mgmt	For	Against
5	Approve Compensation of Éric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loïk Segalen, Vice-CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Approve Transaction with GIMD Re: Lease for the Building Seine Rive Ouest	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
14	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

Dassault Systemes SE

Meeting Date: 2025/05/22 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against

Datadog, Inc.

Meeting Date: 2025/06/03 Country: USA
Meeting Type: Annual

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Deere & Company

Meeting Date: 2025/02/26Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
8	Report on Discrimination in Charitable Contributions	SH	Against	Against

Delivery Hero SE

Meeting Date: 2025/06/18Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
10	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights	Mgmt	For	Against

Demant A/S

Meeting Date: 2025/03/06

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain

Dentsu Group, Inc.

Meeting Date: 2025/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against

Dermapharm Holding SE

Meeting Date: 2025/06/26 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Management Board Remuneration Policy	Mgmt	For	Against

Deutsche Bank AG

Meeting Date: 2025/05/22 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against

Deutsche Lufthansa AG

Meeting Date: 2025/05/06 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7.d	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Devon Energy Corporation.

Meeting Date: 2025/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Right to Call Special Meeting	SH	Against	Against

DiaSorin SpA

Meeting Date: 2025/02/28

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Allow Additional Voting Rights for Shares with Double Voting Rights	Mgmt	For	Against

DiaSorin SpA

Meeting Date: 2025/04/28

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	Against
3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Stock Option Plan	Mgmt	For	Against

Dick's Sporting Goods, Inc.

Meeting Date: 2025/06/11 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

D'Ieteren Group

Meeting Date: 2025/06/05 Country: Belgium
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against

Digital Realty Trust, Inc.

Meeting Date: 2025/06/06 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt a Policy on Human Right to Water	SH	Against	Against

Dillard's, Inc.

Meeting Date: 2025/08/19 Country: USA
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Texas	Mgmt	For	Against

DocuSign, Inc.

Meeting Date: 2025/05/29Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Blake J. Irving	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dollar General Corporation

Meeting Date: 2025/05/29Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	Against

Dollarama Inc.

Meeting Date: 2025/06/11Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against

Dominion Energy, Inc.

Meeting Date: 2025/05/07Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SH	Against	Against

DoorDash, Inc.

Meeting Date: 2025/06/24Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director L. John Doerr	Mgmt	For	Against
1c	Elect Director Andy Fang	Mgmt	For	Against
1d	Elect Director Diego Piacentini	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

DSV A/S

Meeting Date: 2025/03/20Country: DenmarkMeeting Type: Annual

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	Against

DTE Energy Company

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	SH	Against	Against

Duke Energy Corporation

Meeting Date: 2025/05/01Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Net Zero Activities	SH	Against	Against

Dynatrace, Inc.

Meeting Date: 2025/08/20Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Amol Kulkarni	Mgmt	For	Against

E.ON SE

Meeting Date: 2025/05/15Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

East Japan Railway Co.

Meeting Date: 2025/06/20Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against

Eastman Chemical Company

Meeting Date: 2025/05/01Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

eBay Inc.

Meeting Date: 2025/06/25Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Edenred SA

Meeting Date: 2025/05/07 **Country:** France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against

Edison International

Meeting Date: 2025/04/24 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Elelevance Health, Inc.

Meeting Date: 2025/05/14 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Enel SpA

Meeting Date: 2025/05/22 **Country:** Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

ENGIE SA

Meeting Date: 2025/04/24

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Abstain	Against

Entegris, Inc.

Meeting Date: 2025/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Equinix, Inc.

Meeting Date: 2025/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Equinor ASA

Meeting Date: 2025/05/14

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Against
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against
15	Gradual Divestment From All International Operations	SH	Against	Against
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	Against
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	Against
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	Against
20	Approve Remuneration Statement	Mgmt	For	Against
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against

ERG SpA

Meeting Date: 2025/04/22

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1.1	Slate 1 Submitted by SQ Renewables SpA	SH	None	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Essential Utilities, Inc.

Meeting Date: 2025/05/07 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Essex Property Trust, Inc.

Meeting Date: 2025/05/13 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Keith R. Guericke	Mgmt	For	Against

EssilorLuxottica SA

Meeting Date: 2025/04/30 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against

Eurazeo SE

Meeting Date: 2025/05/07 Country: France
Meeting Type: Annual/Special

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against

Euronext NV

Meeting Date: 2025/05/15Country: NetherlandsMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b.	Approve Remuneration Report	Mgmt	For	Against

Eversource Energy

Meeting Date: 2025/05/01Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

EVN AG

Meeting Date: 2025/02/26Country: AustriaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Exact Sciences Corporation

Meeting Date: 2025/06/12 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

Expedia Group, Inc.

Meeting Date: 2025/06/03 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Expeditors International of Washington, Inc.

Meeting Date: 2025/05/06 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	Against
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Against
1.8	Elect Director Olivia D. Polius	Mgmt	For	Against

Fabege AB

Meeting Date: 2025/04/23 Country: Sweden
Meeting Type: Annual

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.c	Elect Tomas Eriksson as New Director	Mgmt	For	Against
11.d	Reelect Jan Litborn as Director	Mgmt	For	Against
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
11.h	Reelect Jan Litborn as Board Chair	Mgmt	For	Against

Fairfax Financial Holdings Limited

Meeting Date: 2025/04/10Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Financed Emissions Disclosure	SH	Against	Against

Fastighets AB Balder

Meeting Date: 2025/05/08Country: Sweden
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Against
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against

FedEx Corporation

Meeting Date: 2025/09/29Country: USA
Meeting Type: Annual

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fidelity National Financial, Inc.

Meeting Date: 2025/06/11Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

First Solar, Inc.

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

FirstEnergy Corp.

Meeting Date: 2025/05/21Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Paul Kaleta	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	Against

Fiserv, Inc.

Meeting Date: 2025/05/14Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against

flatexDEGIRO AG

Meeting Date: 2025/06/02Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	Against
9.1	Reelect Stefan Mueller to the Supervisory Board	Mgmt	For	Against
9.2	Reelect Bernd Foertsch to the Supervisory Board	Mgmt	For	Against
14.1	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Ford Motor Company

Meeting Date: 2025/05/08Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1i	Elect Director William E. Kennard	Mgmt	For	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SH	Against	Against

Forestar Group Inc.

Meeting Date: 2025/01/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Samuel R. Fuller	Mgmt	For	Against
1c	Elect Director Lisa H. Jamieson	Mgmt	For	Against
1d	Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	Against

Fortescue Ltd.

Meeting Date: 2025/10/31

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of Performance Rights to Dino Otranto	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Agustin Pichot	Mgmt	For	Against

Fortive Corporation

Meeting Date: 2025/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Fox Corporation

Meeting Date: 2025/11/14

Country: USA

Meeting Type: Annual

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against
1c	Elect Director William A. Burck	Mgmt	For	Against
1d	Elect Director Chase Carey	Mgmt	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Against
1g	Elect Director Paul D. Ryan	Mgmt	For	Against
5	Improve Executive Compensation Program	SH	Against	Against

FUCHS SE

Meeting Date: 2025/05/07Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8.2	Elect Susanne Fuchs to the Supervisory Board	Mgmt	For	Against

Galaxy Entertainment Group Limited

Meeting Date: 2025/05/08Country: Hong KongMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

GE Aerospace

Meeting Date: 2025/05/06 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

GE Healthcare Technologies, Inc.

Meeting Date: 2025/05/28 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

GEA Group AG

Meeting Date: 2025/04/30 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

General Dynamics Corporation

Meeting Date: 2025/05/07 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Human Rights Impact Assessment	SH	Against	Against

General Motors Company

Meeting Date: 2025/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Against

Genmab A/S

Meeting Date: 2025/03/12

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against

Genting Singapore Limited

Meeting Date: 2025/04/14

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against

Genuine Parts Company

Meeting Date: 2025/04/28

Country: USA

Meeting Type: Annual

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against

Gerresheimer AG

Meeting Date: 2025/06/05Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against

Getinge AB

Meeting Date: 2025/04/22Country: SwedenMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.i	Elect Ulrika Dellby as New Director	Mgmt	For	Against
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against

GFL Environmental Inc.

Meeting Date: 2025/05/14Country: CanadaMeeting Type: Annual

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Gilead Sciences, Inc.

Meeting Date: 2025/05/07Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Pay Disparity	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 2025/03/20Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Statement	Mgmt	For	Against
11.a	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	Mgmt	For	Against

Goodman Group

Meeting Date: 2025/11/11Country: Australia
Meeting Type: Annual

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Anthony Rozic as Director	Mgmt	For	Against
10	Approve the Spill Resolution	Mgmt	Against	Against

Great-West Lifeco Inc.

Meeting Date: 2025/05/08Country: Canada
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	SH	Against	Against

Groupe Bruxelles Lambert SA

Meeting Date: 2025/05/02Country: Belgium
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Claude Genereux as Director	Mgmt	For	Against
5.3	Reelect Alexandra Soto as Director	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against

Groupe Bruxelles Lambert SA

Meeting Date: 2025/05/02Country: Belgium
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against

Guangdong Investment Limited

Meeting Date: 2025/06/17 Country: Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

GungHo Online Entertainment, Inc.

Meeting Date: 2025/03/28 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Change Cash Compensation Mix and Indicator Used to Calculate Performance-Based Cash Compensation	SH	Against	Against
6	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 318	SH	Against	Against

GungHo Online Entertainment, Inc.

Meeting Date: 2025/09/24 Country: Japan
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Remove Incumbent Director Morishita, Kazuki	SH	Against	Against

GVS SpA

Meeting Date: 2025/05/08 Country: Italy
Meeting Type: Annual/Special

GVS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	Against

Hafnia Ltd.

Meeting Date: 2025/05/14Country: SingaporeMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against
4	Reelect Andreas Sohmen-Pao as Board Chair	Mgmt	For	Against
10	Approve Issuance of Shares and/or Instruments in the Company	Mgmt	For	Against

Hang Lung Properties Limited

Meeting Date: 2025/04/30Country: Hong KongMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hang Seng Bank Limited

Meeting Date: 2025/05/08Country: Hong KongMeeting Type: Annual

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Hannover Rueck SE

Meeting Date: 2025/05/07 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Management Board Remuneration Policy	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Hapag-Lloyd AG

Meeting Date: 2025/04/30 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Isabella Niklas to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Harmony Gold Mining Co. Ltd.

Meeting Date: 2025/11/26 Country: South Africa
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Implementation Report	Mgmt	For	Against

HCA Healthcare, Inc.

Meeting Date: 2025/04/24 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Against
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Against

HEICO Corporation

Meeting Date: 2025/03/14 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against

Henderson Land Development Company Limited

Meeting Date: 2025/06/03 Country: Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 2025/04/28 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against

Hermes International SCA

Meeting Date: 2025/04/30Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against

Hewlett Packard Enterprise Company

Meeting Date: 2025/04/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against

HKT Trust and HKT Limited

Meeting Date: 2025/05/15

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hoegh Autoliners ASA

Meeting Date: 2025/05/27 Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against
9.4	Reelect Gyrid Skalleberg Ingero as Director	Mgmt	For	Against
15	Approve Creation of NOK 38.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Holmen AB

Meeting Date: 2025/03/31 Country: Sweden
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Fredrik Lundberg (Chair), Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors; Elect Stefan Widing as New Director	Mgmt	For	Against

Honeywell International Inc.

Meeting Date: 2025/05/20 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

Hormel Foods Corporation

Meeting Date: 2025/01/28 Country: USA
Meeting Type: Annual

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SH	Against	Against

HSBC Holdings Plc

Meeting Date: 2025/05/02 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Against

iA Financial Corporation Inc.

Meeting Date: 2025/05/08 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against

IDEX Corporation

Meeting Date: 2025/05/08 Country: USA
Meeting Type: Annual

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

Imerys SA

Meeting Date: 2025/05/13Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Ian Gallienne as Director	Mgmt	For	Against
13	Elect Nicolas Gheysens as Director	Mgmt	For	Against
14	Elect Martin Doyen as Director	Mgmt	For	Against

Imperial Oil Limited

Meeting Date: 2025/05/08Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against
3	Amend By-Law No. 1	Mgmt	For	Against

Incyte Corporation

Meeting Date: 2025/06/10Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Infineon Technologies AG

Meeting Date: 2025/02/20 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 2025/04/15 Country: Italy
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
9.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
9bis	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against

Infratil Limited

Meeting Date: 2025/08/19 Country: New Zealand
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Increase in Maximum Aggregate Remuneration Pool of Non-Executive Directors	Mgmt	For	Against

Insurance Australia Group Limited

Meeting Date: 2025/10/23 Country: Australia
Meeting Type: Annual

Insurance Australia Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Elect JoAnne Stephenson as Director	Mgmt	For	Against
5	Approve Increase to the Independent Non-Executive Director Fee Pool	Mgmt	None	Against

Intel Corporation

Meeting Date: 2025/05/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Ethical Impact Assessment	SH	Against	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Against

InterContinental Hotels Group Plc

Meeting Date: 2025/05/08Country: United KingdomMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against

International Business Machines Corporation

Meeting Date: 2025/04/29Country: USAMeeting Type: Annual

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

International Paper Company

Meeting Date: 2025/05/12Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against

Intertek Group Plc

Meeting Date: 2025/05/22Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against

Intesa Sanpaolo SpA

Meeting Date: 2025/04/29Country: Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against
3c	Approve Remuneration Policy	Mgmt	For	Against

Intuitive Surgical, Inc.

Meeting Date: 2025/05/01 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Improve Executive Compensation Program	SH	Against	Against

Ipsen SA

Meeting Date: 2025/05/21 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Antoine Flochel as Director	Mgmt	For	Against
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	Against
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	Against
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against

Jabil Inc.

Meeting Date: 2025/01/23 Country: USA
Meeting Type: Annual

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Steven A. Raymund	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against

James Hardie Industries Plc

Meeting Date: 2025/10/29Country: IrelandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve the Remuneration Report	Mgmt	For	Against
3a	Elect Gary Hendrickson as Director	Mgmt	For	Against
3c	Elect Howard Heckes as Director	Mgmt	For	Against
3d	Elect Peter John Davis as Director	Mgmt	For	Against
3e	Elect Anne Lloyd as Director	Mgmt	For	Against
3f	Elect Rada Rodriguez as Director	Mgmt	For	Against
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Against
8	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	Against

Japan Airlines Co., Ltd.

Meeting Date: 2025/06/24Country: JapanMeeting Type: Annual

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against

Japan Exchange Group, Inc.

Meeting Date: 2025/06/20Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 2025/06/25Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Fujita, Masahiro	Mgmt	For	Against
2.2	Elect Director Yamashita, Michiro	Mgmt	For	Against

Japan Post Bank Co., Ltd.

Meeting Date: 2025/06/24Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 2025/06/18 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	Against

JD Sports Fashion Plc

Meeting Date: 2025/07/02 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
23	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	SH	Against	Against

JFE Holdings, Inc.

Meeting Date: 2025/06/25 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Remove Incumbent Director Kitano, Yoshihisa	SH	Against	Against

Johnson & Johnson

Meeting Date: 2025/04/24 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 2025/05/20Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against

Juniper Networks, Inc.

Meeting Date: 2025/05/28Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require More Director Nominations Than Open Seats	SH	Against	Against

K+S AG

Meeting Date: 2025/05/14Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kao Corp.

Meeting Date: 2025/03/21 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SH	Against	Against
4.5	Appoint Shareholder Director Nominee Anja Lagodny	SH	Against	Against

KBC Group SA/NV

Meeting Date: 2025/04/30 Country: Belgium
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Co-optation of Bartel Puelinckx as Director	Mgmt	For	Against
12.4	Elect Michiel Allaerts as Director	Mgmt	For	Against
12.5	Reelect Philippe Vlerick as Director	Mgmt	For	Against

Keppel Ltd.

Meeting Date: 2025/04/21 Country: Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Tham Sai Choy as Director	Mgmt	For	Against
5	Elect Shirish Apte as Director	Mgmt	For	Against

Kering SA

Meeting Date: 2025/04/24 Country: France
Meeting Type: Annual/Special

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect François-Henri Pinault as Director	Mgmt	For	Against
5	Reelect Financière Pinault as Director	Mgmt	For	Against

Kering SA

Meeting Date: 2025/09/09	Country: France
	Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy of Chairman of the Board for the 2025 Fiscal Year, from September 15 to December 31	Mgmt	For	Against

Kesko Oyj

Meeting Date: 2025/03/24	Country: Finland
	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	For	Against

KeyCorp

Meeting Date: 2025/05/15	Country: USA
	Meeting Type: Annual

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Knorr-Bremse AG

Meeting Date: 2025/04/30Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Kone Oyj

Meeting Date: 2025/03/05Country: FinlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	Against
13.e	Reelect Antti Herlin as Director	Mgmt	For	Against
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against

Kongsberg Gruppen ASA

Meeting Date: 2025/05/07Country: NorwayMeeting Type: Annual

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	For	Against
11.3	Reelect Morten Henriksen as Director	Mgmt	For	Against
13	Approve Equity Plan Financing	Mgmt	For	Against

Kontron AG

Meeting Date: 2025/06/11Country: Austria
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8.2	Elect Bernhard Chwatal as Supervisory Board Member	Mgmt	For	Against
8.3	Elect Mavis Hong as Supervisory Board Member	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against

Kyocera Corp.

Meeting Date: 2025/06/26Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against

L3Harris Technologies, Inc.

Meeting Date: 2025/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	Against

Lantheus Holdings, Inc.

Meeting Date: 2025/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Samuel Leno	Mgmt	For	Against

Las Vegas Sands Corp.

Meeting Date: 2025/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

lastminute.com NV

Meeting Date: 2025/06/25

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.	Approve Remuneration Report	Mgmt	For	Against

Lennar Corporation

Meeting Date: 2025/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Stuart Miller	Mgmt	For	Against
1i	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SH	Against	Against
6	Report on Diversity Equity and Inclusion Efforts	SH	Against	Against

Lenzing AG

Meeting Date: 2025/04/17

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Stefan Fida as Supervisory Board Member	Mgmt	For	Against
5.2	Elect Patrick Lackenbacher as Supervisory Board Member	Mgmt	For	Against
5.3	Elect Leonardo Grimaldi as Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Liberty Energy Inc.

Meeting Date: 2025/04/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Mgmt	For	Against

Linde Plc

Meeting Date: 2025/07/29 Country: Ireland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Climate Lobbying	SH	Against	Against

Live Nation Entertainment, Inc.

Meeting Date: 2025/06/12 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Loblaw Companies Limited

Meeting Date: 2025/05/06 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Against
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Against

Lockheed Martin Corporation

Meeting Date: 2025/05/09 Country: USA
Meeting Type: Annual

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against

Loews Corporation

Meeting Date: 2025/05/13 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Elect Director Anthony Walters	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against

London Stock Exchange Group plc

Meeting Date: 2025/05/01 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

L'Oreal SA

Meeting Date: 2025/04/29 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy of CEO	Mgmt	For	Against

Lotus Bakeries NV

Meeting Date: 2025/05/13

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
9	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Mgmt	For	Against
11	Elect Anton Stevens as Non-Executive Director	Mgmt	For	Against
13	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Mgmt	For	Against

LPKF Laser & Electronics SE

Meeting Date: 2025/06/04

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
9	Approve Creation of EUR 12.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 12.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

lululemon athletica inc.

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Discrimination in Charitable Contributions	SH	Against	Against

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 2025/04/17Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Bernard Arnault as Director	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against

Macquarie Group Limited

Meeting Date: 2025/07/24Country: AustraliaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve the Climate Risk Exposure and Management Disclosures	SH	Against	Against

MAIRE SpA

Meeting Date: 2025/04/14Country: ItalyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3.1	Slate 1 Submitted by GLV Capital SpA	SH	None	Against
3.1.1	Slate 1 Submitted by GLV Capital SpA	SH	None	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Long Term Incentive Plan 2025-2027	Mgmt	For	Against

Markel Group Inc.

Meeting Date: 2025/05/21Country: USAMeeting Type: Annual

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	Against

Marks & Spencer Group Plc

Meeting Date: 2025/07/01Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	SH	Against	Against

Mastercard Incorporated

Meeting Date: 2025/06/24Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Mayr-Melnhof Karton AG

Meeting Date: 2025/04/30Country: Austria
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Johannes Goess-Saurau as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Nikolaus Ankershofen as Supervisory Board Member	Mgmt	For	Against

Mayr-Melnhof Karton AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Alexander Leeb as Supervisory Board Member	Mgmt	For	Against
7.4	Elect Georg Mayr-Melnhof as Supervisory Board Member	Mgmt	For	Against
7.5	Elect Ferdinand Mayr-Melnhof-Saurau as Supervisory Board Member	Mgmt	For	Against
7.6	Elect Klaus Rabel as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

McDonald's Corporation

Meeting Date: 2025/05/20Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 2025/03/25Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Director Retirement Bonus	Mgmt	For	Against

Medibank Private Limited

Meeting Date: 2025/11/19Country: AustraliaMeeting Type: Annual

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Jacqueline Hey as Director	Mgmt	For	Against

Medifast, Inc.

Meeting Date: 2025/06/18Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Melrose Industries Plc

Meeting Date: 2025/04/30Country: United KingdomMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Mercedes-Benz Group AG

Meeting Date: 2025/05/07Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Merck & Co., Inc.

Meeting Date: 2025/05/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on a Human Rights Impact Assessment	SH	Against	Against
5	Publish Tax Transparency Report	SH	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Meta Platforms, Inc.

Meeting Date: 2025/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
9	Report on Child Safety and Harm Reduction	SH	Against	Against
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against
13	Report on Investing in Bitcoin	SH	Against	Against

Metro Inc.

Meeting Date: 2025/01/28

Country: Canada

Meeting Type: Annual

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Auditor Rotation	SH	Against	Against

Metso Corp.

Meeting Date: 2025/04/24Country: FinlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Microchip Technology Incorporated

Meeting Date: 2025/08/19Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Microsoft Corporation

Meeting Date: 2025/12/05Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against

MicroStrategy Incorporated

Meeting Date: 2025/01/21Country: USAMeeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Class A Common Stock	Mgmt	For	Against
2	Increase Authorized Preferred Stock	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Adjourn Meeting	Mgmt	For	Against

Mitsubishi Corp.

Meeting Date: 2025/06/20Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against

Mitsubishi Estate Co., Ltd.

Meeting Date: 2025/06/27Country: JapanMeeting Type: Annual

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 2025/06/27Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 2025/06/27Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against

Mitsui & Co., Ltd.

Meeting Date: 2025/06/18Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against

Mizuho Financial Group, Inc.

Meeting Date: 2025/06/24Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Uchida, Takakazu	Mgmt	For	Against
1.9	Elect Director Imai, Seiji	Mgmt	For	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Moderna, Inc.

Meeting Date: 2025/04/30Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director François Nader	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Molina Healthcare, Inc.

Meeting Date: 2025/04/30Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Moncler SpA

Meeting Date: 2025/04/16Country: ItalyMeeting Type: Annual

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against

Mondelez International, Inc.

Meeting Date: 2025/05/21Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Against

Moody's Corporation

Meeting Date: 2025/04/15Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Morgan Stanley

Meeting Date: 2025/05/15 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report Annually on Energy Supply Ratio	SH	Against	Against

Morimatsu International Holdings Company Limited

Meeting Date: 2025/06/26 Country: Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Mowi ASA

Meeting Date: 2025/06/04 Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Equity Plan Financing	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 2025/06/23 Country: Japan
Meeting Type: Annual

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	Against

Natera, Inc.

Meeting Date: 2025/06/12 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

National Australia Bank Limited

Meeting Date: 2025/12/12 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Amend the Company's Constitution	SH	Against	Against
5b	Approve Disclosure of Financed Deforestation	SH	Against	Against
5c	Approve Strategy to Eliminate Financed Deforestation	SH	Against	Against

National Bank of Canada

Meeting Date: 2025/04/24 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against

Nemetschek SE

Meeting Date: 2025/05/20Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

Neste Corp.

Meeting Date: 2025/03/25Country: FinlandMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Mgmt	For	Against

NetApp, Inc.

Meeting Date: 2025/09/10Country: USAMeeting Type: Annual

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	Against
6	Amend Right to Call Special Meeting	SH	Against	Against

Netflix, Inc.

Meeting Date: 2025/06/05Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jay C. Hoag	Mgmt	For	Against
4	Issue a Climate Transition Plan	SH	Against	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against

Newron Pharmaceuticals SpA

Meeting Date: 2025/04/23Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
4	Elect Internal Auditors (Bundled)	SH	None	Against
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	Against
2	Authorize Board to Increase Capital to Service the Incentive Plans	Mgmt	For	Against

Newron Pharmaceuticals SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Capital Increase and Convertible Bond Issuance with or without Warrants Attached, and with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Mgmt	For	Against
4	Approve Listing of American Depositary Shares on NYSE, NASDAQ and/or Other Market	Mgmt	For	Against

Nexans SA

Meeting Date: 2025/05/15Country: FranceMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Francisco Perez Mackenna as Director	Mgmt	For	Against
A	Elect Bruno Daguet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Nexi SpA

Meeting Date: 2025/04/30Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SH	None	Against
7	Approve Long Term Incentive Plan	Mgmt	For	Against
2	Authorize Board to Increase Capital to Service the Long Term Incentive Plan	Mgmt	For	Against

NEXON Co., Ltd.

Meeting Date: 2025/03/26Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Junhun Lee	Mgmt	For	Against
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Next Plc

Meeting Date: 2025/05/15Country: United KingdomMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve ShareAction Requisitioned Resolution	SH	Against	Against

Nippon Sanso Holdings Corp.

Meeting Date: 2025/06/18Country: JapanMeeting Type: Annual

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against

NIPPON STEEL CORP.

Meeting Date: 2025/06/24Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provision on Subsidiary Management	SH	Against	Against
5	Approve Restricted Stock Plan	SH	Against	Against
6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	SH	Against	Against

Nippon Telegraph & Telephone Corp.

Meeting Date: 2025/06/19Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Additional Special Dividend of JPY 10	SH	Against	Against
17	Approve Stock Option Plan	SH	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against

Nippon Yusen KK

Meeting Date: 2025/06/18Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against

Nissan Motor Co., Ltd.

Meeting Date: 2025/06/24Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Against	Against
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Against	Against
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Against	Against
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Against	Against
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Against	Against

Nissin Foods Holdings Co., Ltd.

Meeting Date: 2025/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against

Nokia Oyj

Meeting Date: 2025/04/29

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Nomura Holdings, Inc.

Meeting Date: 2025/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	Against
2	Amend Articles to Change Company Name	SH	Against	Against

Nordea Bank Abp

Meeting Date: 2025/03/20

Country: Finland

Meeting Type: Annual

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against

Norsk Hydro ASA

Meeting Date: 2025/05/09 Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Against
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Against

Northern Star Resources Limited

Meeting Date: 2025/11/18 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against
3	Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin	Mgmt	For	Against

Northrop Grumman Corporation

Meeting Date: 2025/05/21 Country: USA
Meeting Type: Annual

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against

Novo Nordisk A/S

Meeting Date: 2025/03/27 Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Against

Novo Nordisk A/S

Meeting Date: 2025/11/14 Country: Denmark
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SH	None	Abstain
1.2	Elect Cees de Jong (Vice Chair) as New Director	SH	None	Abstain
1.3.1	Elect Britt Meelby Jensen as New Director	SH	None	Abstain
1.3.2	Elect Mikael Dolsten as New Director	SH	None	Abstain
1.3.3	Elect Stephan Engels as New Director	SH	None	Abstain

Novonesis A/S

Meeting Date: 2025/04/03 Country: Denmark
Meeting Type: Annual

Novonesis A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Mgmt	For	Abstain
8.b	Reelect Kasim Kutay as Director	Mgmt	For	Abstain

NVIDIA Corporation

Meeting Date: 2025/06/25Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against

Obayashi Corp.

Meeting Date: 2025/06/26Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against
2.2	Elect Director Sato, Toshimi	Mgmt	For	Against

Old Dominion Freight Line, Inc.

Meeting Date: 2025/05/21Country: USA
Meeting Type: Annual

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	Against

Omnicom Group Inc.

Meeting Date: 2025/05/06Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

OMRON Corp.

Meeting Date: 2025/06/24Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against

Oracle Corp Japan

Meeting Date: 2025/08/22Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John L. Hall	Mgmt	For	Against

Oracle Corporation

Meeting Date: 2025/11/18Country: USA
Meeting Type: Annual

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Orange SA

Meeting Date: 2025/05/21Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 2025/05/15Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Clawback Policy	SH	Against	Against

Orion Oyj

Meeting Date: 2025/04/03Country: Finland
Meeting Type: Annual

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Otis Worldwide Corporation

Meeting Date: 2025/05/15Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Palo Alto Networks, Inc.

Meeting Date: 2025/12/09Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against

Pandora AS

Meeting Date: 2025/03/12Country: DenmarkMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Paycom Software, Inc.

Meeting Date: 2025/05/05 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Mgmt	For	Against
1.2	Elect Director Chad Richison	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 2025/06/05 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against

PepsiCo, Inc.

Meeting Date: 2025/05/07 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
7	Report on Plastic Packaging	SH	Against	Against

Pfizer Inc.

Meeting Date: 2025/04/24 Country: USA
Meeting Type: Annual

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Phillips 66

Meeting Date: 2025/05/21Country: USAMeeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Against

PIERER Mobility AG

Meeting Date: 2025/01/27Country: AustriaMeeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million	Mgmt	For	Against
3	Approve Creation of EUR 16.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against

PIERER Mobility AG

Meeting Date: 2025/06/23Country: AustriaMeeting Type: Annual

PIERER Mobility AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Elect Dinesh Thapar as Supervisory Board Member	Mgmt	For	Against

PIERER Mobility AG

Meeting Date: 2025/11/19	Country: Austria
	Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify MOORE CENTURION Wirtschaftspruefungs- und Steuerberatungs GmbH as Auditors for Fiscal Year 2025 and KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	Against
4b)	Elect Pradeep Shrivastava as Supervisory Board Member	Mgmt	For	Against
4c)	Elect Wulf Gordian Hauser as Supervisory Board Member	Mgmt	For	Against

Pinterest, Inc.

Meeting Date: 2025/05/22	Country: USA
	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Poste Italiane SpA

Meeting Date: 2025/05/30	Country: Italy
	Meeting Type: Annual

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against

Power Corporation of Canada

Meeting Date: 2025/05/14Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Andre Desmarais	Mgmt	For	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

PPG Industries, Inc.

Meeting Date: 2025/04/17Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

PPL Corporation

Meeting Date: 2025/05/16Country: USAMeeting Type: Annual

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	Against

Prysmian SpA

Meeting Date: 2025/04/16Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against

PulteGroup, Inc.

Meeting Date: 2025/04/30Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Pure Storage, Inc.

Meeting Date: 2025/06/11Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

QBE Insurance Group Limited

Meeting Date: 2025/05/09 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Yasmin Allen as Director	Mgmt	For	Against

QUALCOMM Incorporated

Meeting Date: 2025/03/18 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 2025/05/15 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Rakuten Group, Inc.

Meeting Date: 2025/03/28 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Rational AG

Meeting Date: 2025/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Management Board Remuneration Policy	Mgmt	For	Against

REA Group Ltd

Meeting Date: 2025/10/09

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	Against

Recordati SpA

Meeting Date: 2025/04/29

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Slate Submitted by Rossini Sarl	SH	None	Against
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 2025/06/13

Country: USA

Meeting Type: Annual

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against

Renault SA

Meeting Date: 2025/04/30Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against

Resona Holdings, Inc.

Meeting Date: 2025/06/25Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against

Restaurant Brands International Inc.

Meeting Date: 2025/06/03Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Against

Ricoh Co., Ltd.

Meeting Date: 2025/06/24 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	Against
2.2	Elect Director Oyama, Akira	Mgmt	For	Against

Robinhood Markets, Inc.

Meeting Date: 2025/06/25 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	Against
1.9	Elect Director Dara Treseder	Mgmt	For	Against

Roblox Corporation

Meeting Date: 2025/05/29 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

ROCKWOOL A/S

Meeting Date: 2025/04/02 Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Carsten Kahler as Director	Mgmt	For	Abstain
7.4	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain

ROHM Co., Ltd.

Meeting Date: 2025/06/25Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Azuma, Katsumi	Mgmt	For	Against
3.1	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	Against

Roku, Inc.

Meeting Date: 2025/06/11Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Rorze Corp.

Meeting Date: 2025/05/29Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Shibata, Naoko	Mgmt	For	Against

Rosenbauer International AG

Meeting Date: 2025/04/01

Country: Austria

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Friedrich Roithner as Supervisory Board Member	SH	None	Against
1.2	Elect Gernot Hofer as Supervisory Board Member	SH	None	Against
1.3	Elect Florian Hutter as Supervisory Board Member	SH	None	Against

Rosenbauer International AG

Meeting Date: 2025/05/08

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against

Royal Bank of Canada

Meeting Date: 2025/04/10

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against

RTX Corporation

Meeting Date: 2025/05/01Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against

RWE AG

Meeting Date: 2025/04/30Country: GermanyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

S&P Global Inc.

Meeting Date: 2025/05/07Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Clawback Policy	SH	Against	Against

SalMar ASA

Meeting Date: 2025/06/18

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Share-Based Incentive Plan	Mgmt	For	Against

Sanofi

Meeting Date: 2025/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of CEO	Mgmt	For	Against

Sartorius Stedim Biotech SA

Meeting Date: 2025/03/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against
15	Reelect Lothar Kappich as Director	Mgmt	For	Against
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Scentre Group

Meeting Date: 2025/04/09

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve the Spill Resolution	Mgmt	Against	Against

Schneider Electric SE

Meeting Date: 2025/05/07

Country: France

Meeting Type: Annual/Special

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 2025/04/24

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

SECOM Co., Ltd.

Meeting Date: 2025/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against

Sedana Medical AB

Meeting Date: 2025/05/15 Country: Sweden
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against

ServiceNow, Inc.

Meeting Date: 2025/05/22 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

SG Holdings Co., Ltd.

Meeting Date: 2025/06/27 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	Mgmt	For	Against

SGH Limited

Meeting Date: 2025/11/13 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	Against

Shell Plc

Meeting Date: 2025/05/20 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Against

Shiseido Co., Ltd.

Meeting Date: 2025/03/26 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Fujiwara, Kentaro	Mgmt	For	Against

Shopify Inc.

Meeting Date: 2025/06/17 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	Against
1J	Elect Director Fidji Simo	Mgmt	For	Against
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Siemens AG

Meeting Date: 2025/02/13 Country: Germany
Meeting Type: Annual

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Siemens Energy AG

Meeting Date: 2025/02/20Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Against

Siemens Healthineers AG

Meeting Date: 2025/02/18Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against

Sigma Healthcare Limited

Meeting Date: 2025/10/22Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Conditional Spill Resolution (First Remuneration Report)	Mgmt	None	Against
14	Approve Conditional Spill Resolution (Second Remuneration Report)	Mgmt	None	Against

Simon Property Group, Inc.

Meeting Date: 2025/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against

Singapore Airlines Limited

Meeting Date: 2025/07/25

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Peter Seah Lim Huat as Director	Mgmt	For	Against

Sino Land Company Limited

Meeting Date: 2025/10/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against
3.2	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against
3.3	Elect Victor Tin Sio Un as Director	Mgmt	For	Against
3.5	Elect Liu Yee Lei as Director	Mgmt	For	Against
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

SKF AB

Meeting Date: 2025/04/01Country: SwedenMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against

Skyworks Solutions, Inc.

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against

SNAM SpA

Meeting Date: 2025/05/14Country: ItalyMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Snowflake Inc.

Meeting Date: 2025/07/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SoftBank Group Corp.

Meeting Date: 2025/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	Against
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against

Soitec SA

Meeting Date: 2025/07/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against

Sompo Holdings, Inc.

Meeting Date: 2025/06/23

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Change Company Name	SH	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against	Against
5	Amend Articles to Change Location of Head Office	SH	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against	Against
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against	Against
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against	Against
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against	Against
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against	Against

South32 Ltd.

Meeting Date: 2025/10/23Country: AustraliaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	Against

Southwest Airlines Co.

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against

Spartan Delta Corp.

Meeting Date: 2025/05/23Country: Canada
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-approve Stock Option Plan	Mgmt	For	Against
5	Re-approve Share Award Incentive Plan	Mgmt	For	Against

Standard Chartered Plc

Meeting Date: 2025/05/08Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Policy	Mgmt	For	Against

Starbucks Corporation

Meeting Date: 2025/03/12Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Discrimination in Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Against

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Against

State Street Corporation

Meeting Date: 2025/05/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Report on "Just Transition"	SH	Against	Against

Steel Dynamics, Inc.

Meeting Date: 2025/04/25Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Stellantis NV

Meeting Date: 2025/04/15Country: NetherlandsMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Against
5.a	Approve Remuneration Policy	Mgmt	For	Against
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against

Stillfront Group AB

Meeting Date: 2025/05/14

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Performance Share Plan for Key Employees (LTIP 2025/2029)	Mgmt	For	Against
23	Approve Equity Plan Financing Through Issuance of Warrants of Series 2025/2029; Approve Transfer of Warrants to Participants	Mgmt	For	Against
25	Approve Transfer of Warrants to Participants in LTIP 2025/2029	Mgmt	For	Against

Stora Enso Oyj

Meeting Date: 2025/03/20

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytsoola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Mgmt	For	Abstain

STRATEC SE

Meeting Date: 2025/06/27

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Increase in Size of Board to Five Members	Mgmt	For	Against

STRATEC SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Ralf Leistner to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Stryker Corporation

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Political Contributions and Expenditures	SH	Against	Against

Sumitomo Corp.

Meeting Date: 2025/06/20Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Mgmt	For	Against
9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	Against
10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	Against

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 2025/06/27Country: JapanMeeting Type: Annual

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against
2.10	Elect Director Teshirogi, Isao	Mgmt	For	Against
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 2025/06/20Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Takakura, Toru	Mgmt	For	Against
3.4	Elect Director Okubo, Tetsuo	Mgmt	For	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 2025/06/27Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Onodera, Kenichi	Mgmt	For	Against
3.2	Elect Director Nishima, Kojun	Mgmt	For	Against

Sun Hung Kai Properties Limited

Meeting Date: 2025/11/06Country: Hong Kong
Meeting Type: Annual

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Suncor Energy Inc.

Meeting Date: 2025/05/06Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against

Super Micro Computer, Inc.

Meeting Date: 2025/06/04Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Swedish Orphan Biovitrum AB

Meeting Date: 2025/05/08Country: SwedenMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Swire Pacific Limited

Meeting Date: 2025/05/15Country: Hong KongMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Sydbank A/S

Meeting Date: 2025/03/20Country: DenmarkMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.f	Prepare an Official Acquisition Offer to Acquire Fynske Bank A/S	SH	Against	Against

Syensqo NV

Meeting Date: 2025/05/06Country: BelgiumMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

Symrise AG

Meeting Date: 2025/05/20Country: GermanyMeeting Type: Annual

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against

Sysco Corporation

Meeting Date: 2025/11/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against

T&D Holdings, Inc.

Meeting Date: 2025/06/26Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Shareholder Director Nominee Ken Mohan	SH	Against	Against
3.2	Appoint Shareholder Director Nominee Ina Kegler	SH	Against	Against

TAISEI Corp.

Meeting Date: 2025/06/24Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 2025/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Christophe Weber	Mgmt	For	Against
3	Approve Annual Bonus	Mgmt	For	Against

Take-Two Interactive Software, Inc.

Meeting Date: 2025/09/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Talanx AG

Meeting Date: 2025/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Target Corporation

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Tate & Lyle Plc

Meeting Date: 2025/07/24 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

TEGNA Inc.

Meeting Date: 2025/11/18 Country: USA
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Telecom Italia SpA

Meeting Date: 2025/06/24 Country: Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against

Telenor ASA

Meeting Date: 2025/05/21 Country: Norway
Meeting Type: Annual

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against

Tesla, Inc.

Meeting Date: 2025/11/06Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ira Ehrenpreis	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	Against
7	Authorize Board to Invest Company Funds in xAI	SH	None	Against
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	Against
11	Amend Bylaws	SH	Against	Against

Texas Pacific Land Corporation

Meeting Date: 2025/11/06Country: USAMeeting Type: Annual

Texas Pacific Land Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Thales SA

Meeting Date: 2025/05/16	Country: France
	Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	Against
5	Reelect Bernard Fontana as Director	Mgmt	For	Against
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	Against
7	Reelect Anne Rigail as Director	Mgmt	For	Against

The Bank of Nova Scotia

Meeting Date: 2025/04/08	Country: Canada
	Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

The Boeing Company

Meeting Date: 2025/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Against

The Carlyle Group Inc.

Meeting Date: 2025/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Cigna Group

Meeting Date: 2025/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

The Coca-Cola Company

Meeting Date: 2025/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 2025/11/13Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

The Goldman Sachs Group, Inc.

Meeting Date: 2025/04/23Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

The Hershey Company

Meeting Date: 2025/05/06Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Huong Maria T. Kraus	Mgmt	For	Against
1h	Elect Director Juan R. Perez	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Home Depot, Inc.

Meeting Date: 2025/05/22Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	Against	Against

The Hong Kong and China Gas Company Limited

Meeting Date: 2025/06/04Country: Hong Kong
Meeting Type: Annual

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
3.5	Elect Chan Ying-lung as Director	Mgmt	For	Against
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 2025/03/18Country: USA
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 2025/06/26Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Manabe, Seiji	Mgmt	For	Against
2.6	Elect Director Sono, Kiyoshi	Mgmt	For	Against
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against
10	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
11	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Against	Against
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Against	Against
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 2025/05/08

Country: USA

Meeting Type: Annual

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Recyclability Claims	SH	Against	Against
5	Report on Plastic Packaging	SH	Against	Against

The Kroger Co.

Meeting Date: 2025/06/26Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Against

The Procter & Gamble Company

Meeting Date: 2025/10/14Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against

The Sage Group plc.

Meeting Date: 2025/02/06Country: United KingdomMeeting Type: Annual

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against

The Southern Company

Meeting Date: 2025/05/21Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	Against
7	Report on Net Zero Activities	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

The Toronto-Dominion Bank

Meeting Date: 2025/04/10Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against

The Trade Desk, Inc.

Meeting Date: 2025/05/27Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against

The Trade Desk, Inc.

Meeting Date: 2025/09/16Country: USAMeeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

The Travelers Companies, Inc.

Meeting Date: 2025/05/21Country: USAMeeting Type: Annual

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Against

The Walt Disney Company

Meeting Date: 2025/03/20Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

The Wharf (Holdings) Limited

Meeting Date: 2025/05/13Country: Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Thermo Fisher Scientific Inc.

Meeting Date: 2025/05/21Country: USA
Meeting Type: Annual

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Right to Call Special Meeting	SH	Against	Against

Thomson Reuters Corporation

Meeting Date: 2025/06/04Country: CanadaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against

Tiger Brands Ltd.

Meeting Date: 2025/02/20Country: South AfricaMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Memorandum of Incorporation Re: Clause 24.2	Mgmt	For	Against

TOHO GAS Co., Ltd.

Meeting Date: 2025/06/25Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Masuda, Nobuyuki	Mgmt	For	Against
3.2	Elect Director Yamazaki, Satoshi	Mgmt	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 2025/06/23 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Komiya, Satoru	Mgmt	For	Against

Toray Industries, Inc.

Meeting Date: 2025/06/26 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against

TORM Plc

Meeting Date: 2025/04/16 Country: United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5	Re-elect Christopher Boehringer as Director	Mgmt	For	Abstain

TotalEnergies SE

Meeting Date: 2025/05/23 Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Laurent Mignon as Director	Mgmt	For	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Toyo Suisan Kaisha, Ltd.

Meeting Date: 2025/06/26Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Initiate Share Repurchase Program	SH	Against	Against

Toyota Industries Corp.

Meeting Date: 2025/06/10Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terashi, Shigeki	Mgmt	For	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Toyota Motor Corp.

Meeting Date: 2025/06/12Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against

Truist Financial Corporation

Meeting Date: 2025/04/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Tryg A/S

Meeting Date: 2025/03/26

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Tyler Technologies, Inc.

Meeting Date: 2025/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	Against

Tyson Foods, Inc.

Meeting Date: 2025/02/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Maria Claudia Borras	Mgmt	For	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1i	Elect Director Cheryl S. Miller	Mgmt	For	Against
1j	Elect Director Kate B. Quinn	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against

U.S. Bancorp

Meeting Date: 2025/04/15Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Unicharm Corp.

Meeting Date: 2025/03/19Country: JapanMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Mgmt	For	Against

UniCredit SpA

Meeting Date: 2025/03/27Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Approve 2025 Group Incentive System	Mgmt	For	Against
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against

Unilever Plc

Meeting Date: 2025/04/30Country: United KingdomMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Union Pacific Corporation

Meeting Date: 2025/05/08Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Clawback Policy	SH	Against	Against

Unipol Assicurazioni SpA

Meeting Date: 2025/04/29Country: ItalyMeeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5b	Approve Compensation Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

United Airlines Holdings, Inc.

Meeting Date: 2025/05/21 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 2025/05/08 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kate Johnson	Mgmt	For	Against
1g	Elect Director William Johnson	Mgmt	For	Against
1h	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin M. Warsh	Mgmt	For	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

United Rentals, Inc.

Meeting Date: 2025/05/08 Country: USA
Meeting Type: Annual

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 2025/06/02Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

UOL Group Limited

Meeting Date: 2025/04/28Country: Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Wee Ee Lim as Director	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

USANA Health Sciences, Inc.

Meeting Date: 2025/05/19Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	Against

Valero Energy Corporation

Meeting Date: 2025/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Veeva Systems Inc.

Meeting Date: 2025/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark Carges	Mgmt	For	Against
1g	Elect Director Gordon Ritter	Mgmt	For	Against
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against

Verbio SE

Meeting Date: 2025/12/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2025/26	Mgmt	For	Against
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	Against
9.2	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	Against
9.3	Elect Klaus Niemann to the Supervisory Board	Mgmt	For	Against
9.4	Elect Christian Doll as Alternate Supervisory Board Member	Mgmt	For	Against

VeriSign, Inc.

Meeting Date: 2025/05/22Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against

Verizon Communications Inc.

Meeting Date: 2025/05/22Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Climate Lobbying	SH	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against

Visa Inc.

Meeting Date: 2025/01/28Country: USAMeeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

W. R. Berkley Corporation

Meeting Date: 2025/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Director Resignation Guideline	SH	Against	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 2025/01/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Cigarette Waste	SH	Against	Against

Walmart Inc.

Meeting Date: 2025/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	Against
7	Revisit Plastic Packaging Policies	SH	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against
10	Report on Health and Safety Governance	SH	Against	Against
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 2025/06/02 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Wells Fargo & Company

Meeting Date: 2025/04/29 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against

Westpac Banking Corporation

Meeting Date: 2025/12/11 Country: Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Peter Nash as Director	Mgmt	For	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Approach and Climate Commitments	SH	Against	Against

Wilmar International Limited

Meeting Date: 2025/04/22 **Country:** Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against

Wise Plc

Meeting Date: 2025/09/25 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

WiseTech Global Limited

Meeting Date: 2025/11/21 **Country:** Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Woolworths Group Limited

Meeting Date: 2025/10/30 **Country:** Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5c	Approve Seafood Sourcing Policy	SH	Against	Against
5d	Approve Classification of Beef	SH	Against	Against

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5e	Approve Update of Pulp, Paper and Timber Policy	SH	Against	Against

Workday, Inc.

Meeting Date: 2025/06/04Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael M. McNamara	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Wynn Resorts, Limited

Meeting Date: 2025/04/30Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	Against

Xero Limited

Meeting Date: 2025/08/21Country: New Zealand
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	None	Against

Yakult Honsha Co., Ltd.

Meeting Date: 2025/06/25Country: Japan
Meeting Type: Annual

Yakult Honsha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against
3	Initiate Share Repurchase Program	SH	Against	Against
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 2025/04/29Country: Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Poh Boon Hu Raymond as Director	Mgmt	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

Yara International ASA

Meeting Date: 2025/05/28Country: Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against

Yum! Brands, Inc.

Meeting Date: 2025/05/15Country: USA
Meeting Type: Annual

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	Against

Zalando SE

Meeting Date: 2025/05/27 Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Zealand Pharma A/S

Meeting Date: 2025/03/27 Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	Against

Zensho Holdings Co., Ltd.

Meeting Date: 2025/06/27 Country: Japan
Meeting Type: Annual

Zensho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Kaneko, Kenichi	Mgmt	For	Against

Zillow Group, Inc.

Meeting Date: 2025/06/02Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard N. Barton	Mgmt	For	Against
1.2	Elect Director Lloyd D. Frink	Mgmt	For	Against
1.3	Elect Director April Underwood	Mgmt	For	Against

Zoetis Inc.

Meeting Date: 2025/05/21Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

Zoom Communications, Inc.

Meeting Date: 2025/06/12Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Meeting Date: 2025/01/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against